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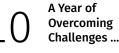
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CKC Board of Directors h

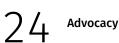






... Adapting and 16 Adjusting ...

... and New 20 **Beginnings!**

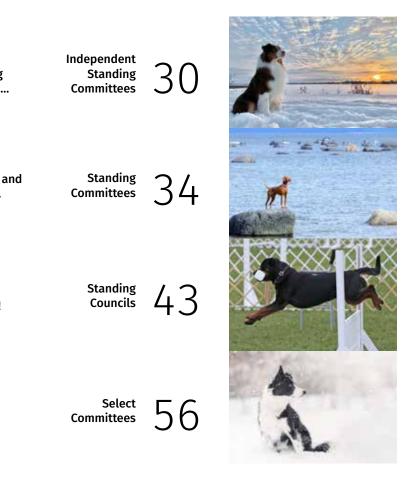




29 Finances



"Lou and Lucy" • Samoyeds • Nikita Lou and Nikita Lucy in the sky Owner: Christina René • Photographer: Lola Darrien



200 Ronson Drive, Suite 400 Etobicoke, Ontario M9W 5Z9

Telephone: 1-855-364-7252 E-mail: information@ckc.ca Website: www.ckc.ca

From the Chair of the Board of Directors and Executive Director of the Canadian Kennel Club



My tenure as Chair of the CKC Board of Directors started off with the initiation of an Executive Director search due to the retirement of the previous ED. The ED Search Committee, with the assistance of a professional recruiter, succeeded in hiring our top candidate, Jeff Cornett. Jeff was a dog show neophyte who owned a dog but was unfamiliar with the nuances of the CKC world. His prior not-for-profit background was exactly what we needed for a fresh look at how we could thrive and change our way of doing business. Within a very short time, Jeff became familiar with our many processes and brought the CKC through its most challenging year.

Exciting things have happened in the last year. This included getting our computer system up to date and functioning well,

registering a record number of dogs both through the member portal and traditional methods, and bringing back shows & trials to pre-pandemic levels while still maintaining new COVID-19 safety procedures and processes.

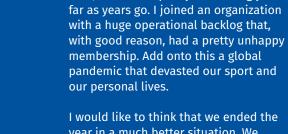
Clubs and members have shown their strength and determination throughout the past year by thinking outside of the box and holding events under less than ideal circumstances. From COVID-19 waivers to wrist bands to vaccination confirmation at check-in, our clubs have kept competitors as safe as possible while allowing us to compete in the sport we love.

I would like to thank the many volunteers who gave freely of their time to sit on committees and councils that guide and

shape the direction of the CKC. Whether at the club or the national level, our volunteer members have proven that their dedication and desire serve us well, even under challenging circumstances. Although we may be smaller in size than many kennel clubs around the world, we and our membership offer world-class competitions, world-class competitors and world-class breeders.

Thank you to my fellow CKC board members, eight of whom were new as of 2021. They have willingly given their time to attend meetings, answer inquiries, communicate to members, and be the go-to persons within their zones. Thank you for having the passion to sit through hours of Zoom meetings, read hundreds of pages of motions, and stay current on the complex and ever-changing issues

eff Cornett Executive Director



year in a much better situation. We registered more dogs by far than we have in any previous year, shows & trials came back with a vengeance, and we ended the year in a strong financial position after two years of deficits. But most importantly, I think you, our members, are starting to see a brighter future for CKC.

As my first year at the Canadian Kennel

Club, 2021 was a pretty interesting year as

Despite the challenges, I thoroughly enjoyed my first year as your Executive Director. It has been wonderful to get to know and work with CKC's amazing and dedicated staff team. The board, which was also new last year, has been a pleasure to work with. I've enjoyed my interactions with members at various dog events, over the phone and through email. I have learned so much from all of you about this organization and the purebred dogs we are so passionate about.

The strength and legacy of the Canadian Kennel Club is impressive. By ending the year stronger than we started, we can look ahead to furthering CKC's mission and bringing more value to our members.

facing our organization. Your dedication and adaptability have kept the Club focused and allowed us to be agile in our response to ever-changing needs.

The next two years will be an exciting time for CKC. The Board and their committees are hard at work on new initiatives that will be very exciting when launched. Thank you to the members for entrusting us with your club. We will strive to meet and exceed your expectations.

See you at a show soon.

We are keen to better support our breeders. To improve our primary role of breed association and registry of 187 purebred dog breeds. And to enhance our events and the sport of dogs that we love so much

I am excited to continue working with the staff, the dedicated volunteers, and you, our members, as we look forward and build upon the success of last year. Thank you for your support of the Canadian Kennel Club.



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ship is open to those who earn income from the breeding of dogs on a full- or parttime basis.

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In 2021 7 out of 7 Group winners at Westminster were fed Pro Plan[®].[†]

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CKC BOARD OF DIRECTORS



Frank MacArthur Zone 1 Director

Location: MacPherson Mills, Nova Scotia

"I first got involved with CKC events as a Junior Handler at age 12. I have been showing in Conformation for the past 30 years with my goldens and have also competed in Obedience and Rally in CKC events over the years. Just before I retired, I started breeding Golden Retrievers under my CKC Kennel Name: Quyen Kennels."

Breed(s): Golden Retrievers

Profession: Retired - Department of Justice Province of Nova Scotia (36 years).

Clubs: President of the Pictou County Kennel Club, President of the Maritime Golden Retriever Club, and Director for the Golden Retriever Club of Canada



Denis Gros-Louis — **Zone 3 Director Board of Directors Vice-Chair**

Location: Quebec

"I began showing my first female after a couple of years of mentoring and handling classes with the Société canine de Québec in the early 1990. I did not know much about the wonderful future events I would attend with my friends. I've attended specialty breeding seminars in Europe, have provided seminars to judges on the Saint Bernard breed and have completed Conformation judging 101. I also enjoy attending other disciplines which reward traits of breed that impressed me a lot, like in hunting trials or gun dogs."

Breed(s): Saint Bernards, Miniature Wired-Haired Dachshunds

Profession: Director General of the First Nations Education Council (Oc)

Clubs: Saint Bernard Fanciers of Canada



Marc Ralsky Zone 7 Director

Location: Toronto, Ontario

"I've been actively involved in owning, showing, and co-breeding Siberian Huskies for close to 30 years. We have shown our dogs to many top Breed, All Breed and Group rankings. We have been blessed to share our lives with so many special Siberian Huskies and now one Samoyed!"

Breed(s): Siberian Huskies, Samoyed, English Tov Terrier

Profession: Semi-Retired - Philanthropy Consultant

Clubs: Olde York Kennel Club, Siberian Husky Club of Ontaric





Richard Paquette **Zone 4 Director** Location: Azilda, Ontario

Breed(s): Shih Tzus, Lakeland Terriers

Alistair Sutherland Zone 5 Director Location: Arnprior. Ontario

Paul Oslach

Zone 2 Director

Location: Ammon, New Brunswick

Breed(s): Cavalier King Charles Spaniels

CKC Breeder Relations Committee (Board Liaison); CKC Pointing Dog Council (Tests & Trials) (Board Liaison); CKC Retriever Hunt Test Council (Board Liaison); CKC Strategic Planning Committee (Member); Judges 101 – currently judging all-breed sweepstakes, specialty sweepstakes and sanction matches, and ring stewarding; Experienced exhibitor in conformation, field, obedience, rally, lure coursing; Ringcraft Educator; Show Chair

Breed(s): Gordon Setters, Scottish Deerhounds

Profession: Retired - Healthcare Administration/Health Director/Ambulatory Care Clinical Manager & Registered Respiratory Therapist/ Registered **Respiratory Care Practitioner**

Clubs: Gordon Setter Club of Canada (President), Gordon Setter Club of America, Ottawa Valley All Setter Association, Ottawa Valley Pointing Dog Club (member)





Lee Anne Bateman _ F Zone 10 Director

"I am a Life Member of the CKC and a CKC licensed All-Breed Judge. During my many years as a CKC member, I have breed Samoyed and Shih Tzu under the Snowghost prefix and Japanese Chin under the Xclusive prefix. I have been an active participant in Conformation and Obedience and put Sled Dog titles on several of my Samoyed."

Breed(s): Samoyed, Shih Tzus, Japanese Chins

Profession: Retired - Writer and Editor; Degree in Communications, Advertising and Public Relations; and Fine Arts from the University of Alberta.

Clubs: Battle River Canine Association

Tempest Deptuch Zone 11 Director

Location: Cowichan Valley (on Vancouver Island), British Columbia

I have been involved in purebred dogs since 1974, starting as a Junior Handler, showing Standard Poodles, Miniature Poodles and Afghan Hounds. I began breeding poodles in 1979 and have shown over 50 Canadian and American Champions, many Multiple Best In Show winners, and Specialty winning dogs. I am a CKC All Breed Judge and have had the privilege of judging in many countries, highlighted by the honour of judging the Poodle National in Brisbane, Australia. I also run a judges education group and have presented seminars on Poodles, Bulldogs, Boxers etc. as well as canine structure.

Breed(s): Poodles

Profession: Retired - Senior IT Systems Developer, EMR

Clubs: Executive of multiple All Breed and Specialty breed clubs, including the Poodle Club of Canada, CKC Life Member, Tyee Kennel Club Life Members, past President of the Kamloops Kennel Club





Location: Aberfovle, Ontario

"I was a professional handler for over 35 years. I retired from that 3 years ago and am now licensed to judge Group 6 and half of Group 4 (on permit for the other half).

Breed(s): Maltese, Lakeland Terriers, Poodles

Profession: Retired - Retired - Professional Handler; Michelle's Husband & Kate, Chrystal and Sabrina's Dad









Location: Edmonton, Alberta

Board of Directors Chair

Location: Morden. Manitoba

Corinne Walker Zone 8 Director

"I started with my first Rottweiler in 1982 competing in obedience and conformation. Over the years I have had other breeds but always Rottweilers. I competed in tracking and schutzhund over the years. The friendships made over the years of CKC involvement have become my second family and for that I am extremely grateful."

Breed(s): Rottweilers, French Bulldogs, Bouvier des Flanders, Bernese Mountain Dog, Manchester Terrier

Profession: Retired - Military Medic (MWO); Manager of Print and Design Services for Sport Manitoba

Clubs: Manitoba Canine Association, Heart of the Continent Kennel Club, Medallion Rottweiler Club





Dave Gilmour **Zone 9 Director**

Location: White City, Saskatchewan Breed(s): Boxers





Dr. Terill Udenberg **Zone 12 Director**

Location: Vernon, British Columbia & Fort St. John

"All Breed dog judge with extensive international experience. I do seminars on the "Physics of Movement", "Brachycephalic Obstructive Airway Syndrome", "canine reproduction" in several countries including dog judges associations in both Australia and New Zealand - attended meeting between Pekingese Club of Great Britain (as an expert witness) with Kennel Club of Great Britain about changing the breed standard."

Breed(s): Poodles

Profession: Veterinarian with special interest in internal medicine and Cardiology; Previously worked as a Veterinary inspector with CFIA: Professor in Faculty of Agriculture: Instructor in Animal Health Technology; Head of Research and Development, Hoechst Pharmaceutical

Clubs: Poodle Club of America, previous member of Vernon and District Kennel Club, Fort St. John Kennel Club, and Pekingese Club of America



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EXCLUSIVE CKC OFFER: HEADSTART TRIAL PROGRAM

As the exclusive pet insurance partner of the Canadian Kennel Club, Pets Plus Us offers the 6-Week HeadStart Trial program to all new puppy owners who have purchased a dog from a CKC Member Breeder.

The Pets Plus Us HeadStart Trial of Insurance can help provide your puppy parents with peace of mind, knowing that they are prepared in the event of unexpected veterinary costs. Concerns about being financially prepared for a new puppy are very common, but this is where Pets Plus Us can help. Send your puppies home with the HeadStart Trial to help ensure everyone starts off on the right paw!

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HERE'S WHAT BREEDERS ARE SAYING

Here are a few words from Tammy at I Dream of Frenchies.

WHY DO YOU BELIEVE IN PET INSURANCE?

We pride ourselves in the health of our dogs and we put a lot of work into making sure we have quality puppies, but you can't prepare for or eliminate every possible scenario. Even though our puppies' new families are walking away with a health DNA report in hand and a health guarantee in their contract, it doesn't mean their new pup won't have an accident, eat something they shouldn't, catch something from another dog at the dog park or something worse. Anyone who is familiar with this breed understands the increased risk of back injuries and other issues that can affect them. Pet insurance gives us peace of mind should something happen, minor or serious, that we don't have to worry about how we will pay for it. We can put our focus on the recovery of our pup instead.

Owning a dog today is a luxury, feeding good food and supplementing go a long way to a healthy, happy pup. However, the basic veterinarian costs have gone up as well, and costs have soared for anything over and above maintenance care. Having pet health insurance makes sense and provides that extra security if anything happens."



WHY USE PETS PLUS US INSURANCE?

This is why we ensure our puppies go home with a Pets Plus Us six-week HeadStart Trial. I learned about it through the CKC and when I called to enroll, it was a simple process. I was given all the needed information, and the people working there were wonderful, it was a great experience all around! They've been so helpful and responsive when I've had questions too. I didn't have to wait in a queue and my calls were answered right away. There is always so much paperwork involved when selling a pup, but the process to add pet insurance is straightforward and quick. They make it easy for new families to understand by providing a pamphlet with all the details and I add the voucher number and they are set in case they need to use it. I love that I don't have to collect any additional information than I already do to set it up for them.

-Tammy, I Dream of Frenchies.



Here is a snapshot of puppies enrolled in the HeadStart Trial program in 2021.



16,476 puppies enrolled[†]

WE'RE DIFFERENT – HERE'S HOW WE STAND OUT



amongst specific breeds.[‡]

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Know what's covered from the start - insurers call this "underwriting up front". We look at your pet's health records and tell you if anything is not covered when you purchase, so there are no surprises later on.



With our Accident and Accident & Illness policies, surgeries, diagnostic tests, medications, hospital stays, examination fees and taxes are covered up to the annual policy limit selected, and there is only one annual deductible. Also, there is no need to worry about per-condition or per-incident limits.

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*When Reproductive Rider is purchased. Call for details. **Offer not valid for Flex Care.

2021 - A YEAR IN REVIEW









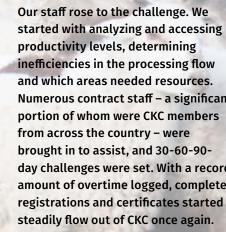
No breed exclusions - we cover every breed, even hereditary conditions, known to be common





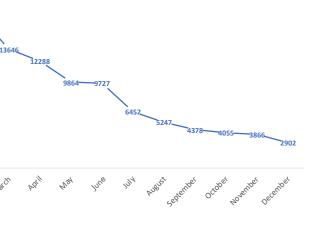
A YEAR OF OVERCOMING CHALLENGES

Retiring and transitioning our old IT system has been one of the most expansive projects CKC has ever undertaken. Staff began 2021 with a significant backlog of applications and event results to navigate, some of which caused by the IT transition but also from the dramatic increase in the demand for purebred dogs that came with the COVID-19 pandemic. Significant changes at the beginning of 2021 were needed to overcome this situation.



With the additional resources carving away at the registration backlog, we turned our attention to launching performance event results processing functionality in February. Top Dogs results followed in May and June. By the AGM in June, the backlog was tackled. Some applications were still stalled due to missing information or the inability to

NUMBER OF OPEN APPLICATIONS



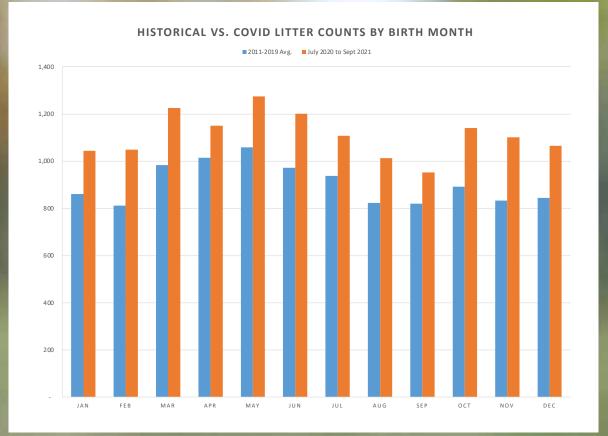
Numerous contract staff - a significant day challenges were set. With a record amount of overtime logged, completed registrations and certificates started to finalize details with the applicant, but for those applications that were submitted with all supporting information needed, they were being processed in record time.

Moving CKC's applications online drastically cut processing times, returning completed applications to members in record time and allowing staff to process more applications in less time.

Applications like TCNs are now instantaneous, and most Litter registrations submitted through the Portal are processed and completed the same day (pending sire owner consent). Most Canadian-born dog registrations are processed within 1 – 5 days, and applications submitted by our Membership Plus members are processed the following business day.

PANDEMIC PUPPIES

Increased self-service options also allowed us to keep pace with the increase in pandemic-related dog and litter registrations received in 2021. In 2020 we saw a 240% increase in individuals searching breeders to inquire about puppies through The Puppy List. This corresponded to a 21% surge in litter births from July 2020 when we first heard the term "pandemic puppy" and throughout 2021.





As we transition into 2022 and a society post-pandemic restrictions, we are keeping a close eye on how, as Canada's definitive authority for purebred dogs and an advocate for all dogs, we can continue to support practices of responsible dog ownership. Including increased education on the benefits purebred and all dogs bring to humanity, resources on raising and training dogs purchased during the pandemic, and renewed approaches to promoting the vast array of activities and opportunities CKC shows & trials hold for dogs and their owners.

If you are not already a part of our social community, we invite you to join us on Facebook, Twitter, and Instagram (@ CKC4thedogs) to access all of the great content mentioned above and more!

Pages 10-11 · "Noodle" · GrCh Bretica's Endless Pastabilities CGN RN HS-S NS CA · Whippet · Owner: Claire Paulson · Photographer: · Eleanor Walker · Pages 12-13 · "Teal" · Lakefields Can't Teal Me No ETD SD-S-SP RATN CRNMCL FDCh-S SDN · Brittany Spaniel · Owner: Randi Benko · Photographer: Diggity Dog Photography & "Blade" · Bushbusters Blade · English Springer Spaniel · Owner/Photographer: Shandell Laycraft



"IN 2020 AND 2021, WE SAW A 240% INCREASE IN INDIVIDUALS CONTACTING BREEDERS TO INQUIRE ABOUT PUPPIES THROUGH THE PUPPY LIST.

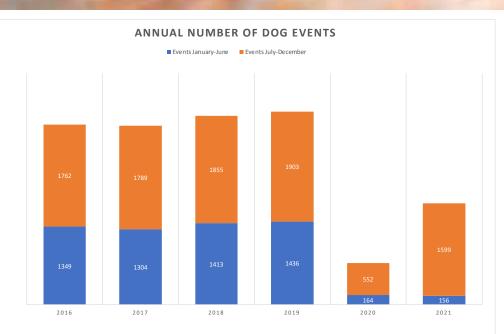
THIS CORRESPONDED TO A 21% SURGE IN LITTER **BIRTHS FROM JULY 2020** WHEN WE FIRST HEARD THE TERM "PANDEMIC PUPPY" TO ONE YEAR LATER **IN JUNE 2021."**

ADAPTING AND ADJUSTING

In addition to starting the year with a registration and event results backlog, the difficulties involved with navigating within COVID-19 parameters followed us into 2021 as well. Most provinces brought in the New Year with strict lockdowns that didn't ease until well into the spring months, causing the postponement and cancellation of shows and trials and shortening the competition season for many events.

events were scheduled in the first half to pre-pandemic years. Luckily, due to the continuation of the provisions for flexibility of rescheduling events,

Only 156 performance and conformation adjusted ring procedures, trial protocols, and extensions to judges' education of the year - an 89% decrease compared requirements established in 2020, most of those events shifted into the summer and fall months.





A year of normal scheduling was squeezed into several months, with 1,900 events scheduled for the second half of the year. These many events packed into a shortened time frame created a small bit of chaos for our Shows & Trials team. In addition to the increased workload, they managed increased urgency of responses and conflicting schedules and needs.

We look forward to what we hope will be a more normal and predictable year for events in 2022, supporting and celebrating the achievements of all our human and canine competitors!

JUNIOR HANDLING

Much the same story as 2020 and out of an abundance of caution for our junior competitors, very few Junior Handling events were held in 2021. Many clubs and events supported opportunities for informal or unofficial events, but most official events remained cancelled for the 2021 season. This included a cancellation of the National Championship.

The Junior Kennel Council looks forward to the possibility of a "return to normal" in 2022, including hosting the National Championship once again.

"Jax" • Long Feng Night Crawler • Chow Chow • Owner: Michelle Sept • Photographer: Kinsey Winger

"ONLY IS6 PERFORMANCE AND CONFORMATION EVENTS WERE SCHEDULED IN THE FIRST HALF OF THE YEAR -AN 89% DECREASE COMPARED TO PRE-PANDEMIC YEARS"



... AND NEW BEGINNINGS!

Despite the many challenges we faced in 2021, we kept forward-focused. At our AGM in June, we made two big announcements; that we had wrapped up one of the most significant projects CKC has undertaken since first "going digital" in the 1980s and that we expanded our support for CKC shows & trials competitors, through the acquisition of CanuckDogs.com.

To learn more about these announcements and catch up on CKC's 2021 Virtual Annual General Meeting, visit our YouTube page for a recording of the event: https://www.youtube.com/c/CanadianKennelClub4thedogs.

CLOSING IT4YOU

More than five years in the making, we launched the first phase of our new IT system in late-2019. Replacing our core operating system, the IT4YOU project has been a multi-level, cross-departmental work effort. It involved countless work hours from our staff and vendors and a host of volunteers, Committee, and Board Members. In 2021, with the completion of the backlog, we were pleased to announce the closure of this project and celebrate the years of hard work by so many.

From the start, the heart of the IT4YOU project has been building relevant online tools that put CKC members in control – building rich functionality that has never before been available to members. We are pleased to close this project accomplishing this goal. CKC's most used applications can now be submitted quickly and easily online, including all types of Dog Registrations, Litter Registrations, Transfers of Ownership, New and Lapsed Memberships, and more. A host of information is now at members' fingertips, including detailed dog information like event results and titles, application status tracking, and personal contact information.

We have also shortened processing times. Applications submitted online through the Portal are turned around faster than those submitted by paper and compared to pre-2019 processing times. Using the Portal, applications are processed and returned to members quicker than we ever have before – some within 24 hours. The project's success means we are also positioned to continue to build and grow this new stable and secure infrastructure through projects like electronic event results submission, dogs' health and wellness information on the Portal, and much more.

Launching the new IT system has not been without its challenges. Today's successes are a testament to all CKC member volunteers, staff, and Board members' continued hard work over the years. Our thanks for the support and understanding members have shown, especially over the last two years, cannot be understated.

We are tremendously excited for what the future holds for CKC, with a modern, robust IT system at its core.

WELCOMING CANUCKDOGS.COM

An especially exciting announcement for shows & trials exhibitors was that in 2021, we welcomed CanuckDogs into the CKC family.

The source for Canadian canine event information online, CanuckDogs.com has been a staple in the Canadian dog sport community for years – the go-to resource for event results and information.

We were thrilled to bring this platform, along with its founder and owner, into the CKC in 2021. Bringing CanuckDogs under the CKC was an opportunity to invest in a platform that is an integral part of our members' lives and gives the CanuckDogs team access to CKC's resources to make improvements and growth opportunities the CanuckDogs team has been dreaming of for years.

We are excited for what lies ahead for this great resource and all that we can accomplish together!

"Beanz" · Ch. Crestars Zhen Spilling the Beanz HL · Chinese Crested · Owner/Photographer: Martine Couture



"THE HEART OF THE IT4YOU PROJECT HAS BEEN BUILDING RELEVANT ONLINE TOOLS THAT PUT CKC MEMBERS IN CONTROL - BUILDING RICH FUNCTIONALITY THAT HAS NEVER BEFORE BEEN AVAILABLE TO MEMBERS. WE ARE PLEASED TO CLOSE THIS PROJECT ACCOMPLISHING THIS GOAL"

ADVOCACY

Committed to protecting and enhancing the interests of our members, breeders, associated clubs, and the public, the Canadian Kennel Club, with its members, is an advocate for all dogs and the preservation of purebred dogs. In 2021 this included a focus on changes to importation requirement for dogs under eight months of age, providing member feedback and review on multiple proposed municipal bylaws, and participating in provincial regulation review processes on behalf of our member stakeholders.

STAKEHOLDER RELATIONS

In 2021 we continued our work with many of our stakeholders, including the Canadian Veterinary Medical Association (CVMA), the Canadian Food Inspection Agency (CFIA), the Pet Industry Joint Advisory Council of Canada (PIJAC), the Ontario Veterinary College (OVC), National Animal Interest Alliance (NAIA), and many others.

Stakeholder relations proved essential when in May of 2021, CFIA implemented new import requirements for dogs under eight months of age imported for breeding, resale, and show/exhibition (permanent stay). While we support CFIA in its efforts to strengthen dog import controls, improve compliance with humane transport and animal health requirements, and reduce the importation of unhealthy dogs into Canada, the new requirements caused a significant regulatory burden for many of our members who had been legitimately importing a few healthy dogs into Canada. We continue to work with CFIA on our members' behalf to try and develop reasonable solutions and recommendations to accommodate small-scale breeders.

We also worked closely with researchers from OVC, University of Guelph. To support studies on puppy care and the management of breeding females, OVC sought CKC member breeder input to balance their research on purebred dog breeders. As the definitive authority on purebred dogs in Canada, we welcome opportunities like these to provide information and recommendations from our members as subject matter experts.

NATIONAL EFFORTS

CKC, with its 18,000 members, lends its voice to many discussions on the national stage and at provincial and municipal levels.

In 2021 this included working with the Government of Nova Scotia with the development of regulations under the Animal Protection Act, participation on a Government of Ontario technical table to review standards of care/requirements under the Provincial Animal Welfare Services Act, working with an MP on Bill 147 (a private member's bill introduced to repeal breed-specific legislation (BSL) in Ontario), and engaging our members in a public review regarding proposed animal protection legislative changes to the General Regulation and Pet Establishment Regulation under the Society for the Prevention of Cruelty to Animals Act in New Brunswick.

We also collaborated with many municipalities on issues of responsible dog ownership and for bylaw and city ordinance consultations, including (but not limited to) facilitating member engagement to review Winnipeg's Responsible Pet Ownership Bylaw and public and stakeholder consultations and the City of Toronto regarding the licensing of kennels and a review of the municipal animal bylaw.

CKC's advocacy efforts are more than just our staff. Through dedicated members keeping a finger on the legislative pulse in their locales, CKC can continue to strengthen our advocacy efforts. Collectively, CKC members are a strong, highly informed lobbying group.

NATIONAL ADVOCACY AND GOVERNMENT RELATIONS COMMITTEE

As a national, member-based organization, CKC's small advocacy team works tirelessly to promote and advocate for dogs across Canada. To support our advocacy, a new Standing Committee held its first meetings in 2021. The National Advocacy and Government Relations Committee's purpose is to further the CKC's position concerning animal advocacy issues and the role of purebred dogs, dogs, breeders, and dog ownership at the municipal, provincial and national level, and to advise the Board on all such issues.

The Committee is comprised of eleven (11) to thirteen (13) member-volunteers (including one (1) representative of the Communications committee and; one (1) member representing each province; and an additional two (2) nonmember experts) with backgrounds in legal, Government lobbying/politics, Marketing/communications, Media/ PR, Animal welfare and agriculture, and other experiences.

"Gus" • Rowansgaard Augustus Snodgrass • Flat-coated Retriever • Owner: Linda Millar • Photographer: Susan Fischer "CKC'S ADVOCACY EFFORTS ARE MORE THAN JUST OUR STAFF. COLLECTIVELY, CKC MEMBERS ARE A STRONG, HIGHLY INFORMED DBBYING GROUP. IT IS THROUGH DEDICATED MEMBERS KEEPING A FINGER ON THE LEGISLATIVE PULSE IN THEIR LOCALES THAT CKC CAN CONTINUE TO STRENGTHEN OUR ADVOCACY EFFORTS."

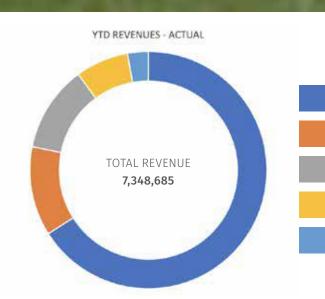




FINANCES

Despite a hard to predict year, we ended 2021 with a substantial surplus. Initial forecasting had projected a \$344k loss. An increase in registration revenue, strong return of events, and careful financial planning allowed us to decrease that loss and end the year with a surplus of \$771k – a \$1.1m improvement.

"Alice" • Ch Golightly Lakilanni White Rabbit FC AC RN CGN • Greyhound • Owner/Photographer: Linda Zucker



Registration	4,849,653
Membership	894,128
Shows & Trials	865,384
Product Sales	531,239
Other	208,281



Independent Standing Committees are appointed in accordance with the By-Laws and under the terms of reference in the Policy and Procedures Manual. Independent Standing Committees shall consist of members of the Club who are not members of the Board. They shall operate at arm's length to the Board and their authority shall be independent of the Board.

Appeal Committee

In accordance with the By-laws, the Appeal Committee, an Independent Standing Committee, shall be appointed by the Board as a whole and shall have such authority and perform such duties as noted therein.

Staff Liaison: Diane Draper, Registrar **Committee Chair:** Lionel Whittaker, Edmonton, AB

J. Gary Cohen William Miller Anil Singh

Surrey, BC Milverton, ON Vancouver, BC

The Appeal Committee met via Zoom on April 14, 2021, November 26, 2021, and December 3, 2021, and rendered decisions in connection with the following matters:

- 1. Appeal launched by a defendant respecting the following decision of the Discipline Committee:
- Membership terminated for a period of five years.

The Appeal Committee upheld the appeal in part and directed that the decision of the Discipline Committee be varied from a five year membership termination to six (6) months.

- 2. Appeal launched by a defendant respecting the following decision of the Discipline Committee:
- Debarred for a period of five years.

The Appeal Committee allowed the appeal in its entirety and directed that the decision of the Discipline Committee be set aside, and the complaint remitted back to it for reconsideration.

- 3. Appeal launched by an applicant respecting the following decision of the Registration Committee:
- Denied the applicant's request to provide a Certificate of Registration for a female Chow Chow.

The Appeal Committee allowed the appeal and directed that the female Chow Chow be registered without the signature of the importer.

- 4. Appeal launched by a defendant respecting the following decision of the Executive Director:
- Privileges suspended for a minimum period of 90 days and continuing until such time as a duly transferred certificate purebred.

of registration is provided to the new owner of a dog sold as The Audit Committee supported the Canadian Kennel Club with the review of the external auditor selection and services; the review of the audited financial statements, management The Appeal Committee dismissed the appeal in its entirety. letter, and documentation related to the audit processes. The Committee reviewed the strategic investments of the organization and the acquisition of Canuck Dogs. The Committee monitored the financial health of the Canadian Kennel Club by reviewing the monthly financial statements and cash flow, monthly forecast, quarterly financial reports, Collection to support the registration of a litter without the and the annual operating and capital budgets. In addition, the Committee monitored resolution of applications backlog

- 5. Appeal launched by applicants respecting the following decision of the Registration Committee:
- Denied the request to accept the Certificate of Semen signature of one of the co-owners of the frozen semen.

The Appeal Committee allowed the appeal and directed that the litter application be registered without the co-owner's signature on the Certificate of Semen Collection.

- 6. Appeal launched by a defendant respecting the following decision of the Discipline Committee:
- Membership terminated for a period of five (5) years and deprived of the privileges of the Club for a period of five (5) years.
- The Appeal Committee allowed the appeal in its entirety.
- 7. Application to stay a decision of the Registration Committee pending an appeal of that decision:
- Allowed a request to accept a litter registration without the signature of the owner of the sire.

The Appeal Committee granted the stay, and the appeal was scheduled to be heard on January 21, 2022.

> Respectfully submitted by: Lionel Whittaker, Chair Appeal Committee

Audit Committee

In accordance with the By-laws, the Audit Committee, an Independent Standing Committee, shall be appointed by the Board as a whole and shall have such authority and perform such duties as noted therein.

The purpose of the Committee is to assist the Board in discharging its fiduciary responsibilities by acting in an advisory capacity in areas of financial policy development, assessment of control environment, review of financials and appointment of external auditors.

Staff Liaison: Committee Chair:

Bernardita Fernandez, Controller Tanya Hatton (CPA, CGA, MBA), Moffit, ON

Laurie Coady, CPA, CMA Robert Ernst, CPA, BCom

St. John's, NL Vermilion, AB

In the execution of their duties, the Audit Committee, comprised of three Chartered Professional Accountants, met five times throughout 2021, virtually via Microsoft Teams. The Chair attended the quarterly Board meetings.

issues, membership service level improvements as CKC employees transitioned to a remote work environment during Pandemic. Although CKC remains in a strong financial position, the uncertainty of when shows and trials will permanently come back. caused the Audit Committee to recommended that the CKC continue exercising discipline with discretionary expenses. In collaboration with CKC Controllership, the Committee will be reviewing and revising, if required, quarterly forecasts including cash flow as approved projects will be taking place in 2022.

Tanya Hatton is the Audit Committee liaison to the IT Steering Committee whose role is to provide input to the budget and internal controls related to IT Infrastructure.

The Audit Committee reviews and challenges the organization's accounting policies.

> Respectfully submitted by: Tanya Hatton, CPA, CGA, MBA, Chair Audit Committee

Discipline Committee

In accordance with the By-laws, the Discipline Committee, an Independent Standing Committee, shall be appointed by the Board as a whole and shall have such authority and perform such duties as noted therein.

Staff Liaison:	Diane Draper, Registrar
Committee Chair:	Lucy Bender, Ottawa, ON
Ed Graveley	Boucherville, QC
Karsten Kaemling	Vancouver, BC
Maura Romeo	La Pêche, QC
Alan Parkinson	Regina, SK

The Discipline Committee met remotely via Zoom on May 1, 2021. October 30 & 31. 2021. and November 27. 2021 to hear 42 cases in which appearances were made in 22 cases. Of the 42 cases heard, 1 file is being appealed. The appeal deadline for the November meeting will not be up until January 6, 2022.

As of the date this report was created on December 10, 2021, 14 of the 50 cases opened this year remain open. The cases remaining opened are scheduled to be heard in 2022. The Committee levied costs of the investigations and hearings in the amount of \$6,350 (plus applicable taxes) of which \$650 (plus applicable taxes) of these costs have been paid.

In 2021, 171 files concerning non-delivery of certificates were opened and 109 of those files were closed. Of the 109 files that were closed, eight Discipline Committee files were opened. In accordance with Section 15.1 of the By-laws, non-delivery complaints involving first alleged offences are within the jurisdiction of the Executive Director, so an additional three files were opened for referral to the Executive Director.

> Respectfully submitted by: Lucy Bender, Chair **Discipline Committee**

Registration Committee

The Registration Committee is an Independent Standing Committee that is appointed in accordance with the By-laws and shall have such authority and perform such duties and functions as noted therein.

Staff Liaison:	Diane Draper, Registrar
Committee Chair:	Ray Iredale, St. Marys, ON
Sharon Derrick	Calgary, AB
Lynne R. Llewellyn MacLellan	Upper Lawrencetown, NS
Dr. Lucie Paradis, m.v.	Lévis, QC
Jean-Christophe Boulinguez	Québec, QC

The Registration Committee held three meetings in 2021 (March, August, and November). The meetings were held remotely via Zoom due to the pandemic, COVID-19. The Committee sat for six days and heard 74 files during this time. The Committee heard 14 cases where individuals made presentations via Zoom.

Acknowledgement of Staff: The Registration Committee would like to express its appreciation to Diane Draper, Registrar, and Priva Bunsee, Bilingual Registration Specialist to the Committee, for the excellent support they provided to the Committee throughout the year.

Acknowledgement of Committee Members: The Chair conveys his gratitude and appreciation to Sharon Derrick, Lynne R. Llewellyn MacLellan, Dr. Lucie Paradis, and Jean-Christophe Boulinguez for the knowledge, experience, and professionalism they provided on all matters before the Committee.

The following are the Registration Committee's statistics for 2021:

- 156 files were opened in 2021 concerning registration matter and 82 were closed because the issues were resolved by staff:
- 74 Registration Committee files were heard, including 7 files from 2020 and 1 from 2019:
- 6 Files were referred to the Discipline Committee;
- 5 File was referred to the Appeal Committee;
- 6 Files were referred to the Board of Directors;
- 8 Files requested DNA testing;
- 3 Files called for Private Breeding Records;

Artificial Insemination

A total of 297 litters were registered from Artificial Insemination.

215 from frozen semen and 82 from chilled semen.

Kennel Names

1 Objection of kennel name received.

0 Objections of kennel name not sustained.

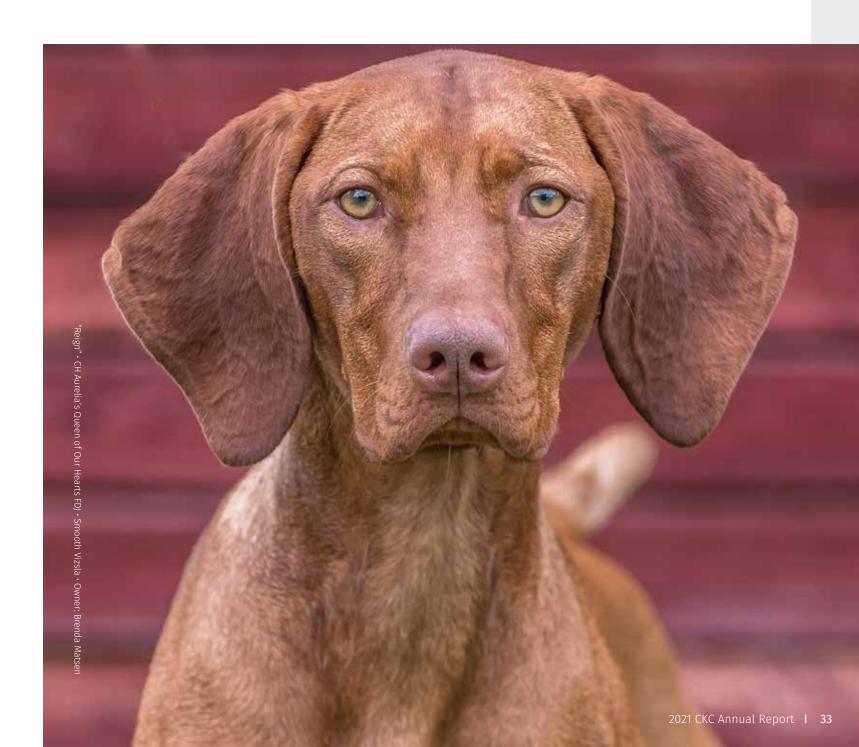
Examining Committee

270 files were set up to examine dogs that were imported to Canada from clubs that are not on the CKC's List of Recognized Foreign Stud Books, and 225 files were closed.

As prescribed in Sections 27.9 and 28.12 of the CKC By-laws, the Registration Committee cancelled the following litters' records:

Litter Number EE707599GG allowing for the re-registration of the litter reflecting the correct Owner at Birth. Litter Number EQ804418GS for failing to provide DNA Parentage Testing results. Litter Number 1131075HJ for failing to provide DNA Parentage Testing results.

> Respectfully submitted by: Ray Iredale, Chair **Registration Committee**



STANDING Committees

At the discretion of the Board, Standing Committees may consist of Board members only or they may be a combination of Board members and lay members. The purpose of such committees shall be to assist in the work of the Board. They shall operate within their specified terms of reference and report back to the Board on a regular and timely basis. Unless specifically authorized by the By-laws or the Board, Standing Committees shall not have any autonomous authority.

AGM Planning Committee

The term of Committee shall be for up to one (1) year aligned to the dates of the AGM.

Using guidance from the pre-approved budget, the Committee shall be responsible for reviewing, making recommendations and coordinating with staff:

- $\cdot\,$ Hospitality considerations including location of the AGM,
- Member recognition programs such as the criteria and approvals,
- Volunteer recruitment and coordination for tasks such as transportation, etc.
- Scheduling of events associated with the AGM, including the AGM, any seminars, member receptions, etc.

Staff Liaison:Tara Merrimen, Director of People and CultureCommittee Chair:Marc Ralsky, Zone 7 Director

ackiy Boychuk	Manager, Marketing and Communications
eff Cornett	Executive Directo
Frank MacArthur	Zone 1 Directo
Annette Maggs	Recording Secretary
Corinne Walker	Chair of the Board

Plans to hold the AGM in St. John's Newfoundland were once again thwarted by the COVID pandemic. CKC's learnings from the previous year were an advantage as the Committee was able to quickly change course and host another virtual meeting; this time using a new platform and engaging members in a modern way that made the 2021 AGM held on June 5, 2021 a notable success.

The Board Chair welcomed CKC members, and our virtual gallery included a representation of members from across the country. Simultaneous interpretation was available to our French-speaking members. Highlights of the meeting included

- The AGM was preceded by a presentation from Dr. Brenda Bonnett, DVM, PhD; CEO of the International Partnership for Dogs, on the topic of "You, the CKC, and the International Dog World".
- Recognition of the Honourary Chair, membership milestones and a moment of silence in memory of all those members who have passed since the previous AGM.
- Presentations: audited financial statements, Executive Director's report and the Annual Report.
- o The 2021 CKC National Heritage Canine Performance Award recipient was Janet Lynn Leach.
- o The 2021 CKC National Breeder of the Year Award recipient was the family unit of Christine and John Heartz.
- o The recipient of the 2021 CKC National Obedience Competitor of the Year was Lee Kozicki.
- Presentations: audited financial statements and Executive Director's report.
- Open microphone: The floor was opened to questions and comments from the membership. Fifty-nine questions and comments were received, and forty-eight questions were answered during the meeting. Those questions not related to the AGM agenda items were referred to staff for appropriate follow up or referral to a committee or council.

The Committee launched an AGM survey. Seventy-three members responded, and the overall feedback was positive. The 2021 AGM Planning Committee was pleased with the virtual meeting and is looking to continue a virtual element for future AGMs.

> Respectfully submitted by: Marc Ralsky, Chair 2021 AGM Planning Committee

Board Orientation and Education Committee

The Board Orientation and Education Committee shall be responsible for the development of an orientation and education program for members of the Board of Directors.

Staff Liaison:Tara Merrimen, Director of People and CultureCommittee Chair:Frank MacArthur, Zone 1 Director

Lee Anne Bateman Marc Ralsky Corinne Walker Jeff Cornett Edmonton, AB (March to December 2021) Willowdale, ON (January to March 2021) Morden, MB Executive Director

Serving for the 2021-2023 term, the new Board of Directors were given a two-day orientation session in January 2021 that covered subjects including, but not limited to,: parliamentary procedures, strategic planning, disciplinary process, organizational structure, and fiduciary responsibilities.

The Board Orientation and Education Committee also held two virtual meetings and hosted an additional Board governance session. Elaine Roper who is Partner in the Public Sector Practice and Head of the Canadian CHRO & Board Practices for Odgers Berndtson, led the session. With her expertise in board governance, Elaine was instrumental in providing guidance and best practices for the new Board. It was a well-received session that helped the Board to set focus on efforts that have implications for the strategic direction of the organization.

The Board Orientation and Education Committee also considered other future educational opportunities related to the Annual General Meeting and strategic planning as well as volunteer management.

> Respectfully submitted by: Frank MacArthur, Chair Board Orientation and Education Committee

Breed Standards Committee

The Breed Standards Committee shall be responsible for reviewing and making recommendations to the Board regarding any proposed changes to the Breed Standards, including those changes which are proposed by the respective national breed clubs. It is important that clubs and those wishing to propose revisions to breed standards consult CKC Policy and Procedures RG002 to ensure proper process is followed.

The CKC Board approved changes to Procedure RG004 (motion 12-03-20) which allows the Breed Standards Committee, as well as the Event Officiating Committee, to review the breed standard from the country of origin for any new breed applying for Miscellaneous status and may propose changes to the breed standard providing it is for grammar, terminology and clarification. Where the breed standard from the country of origin has provisions for cropping, docking or dewclaw removal, the Breed Standards Committee will include changes supporting breeders' right of choice in accordance with the CKC's Policy Statement.

Staff Liaisons:	Diane Draper, Registrar
	Deidre Jones, Registration Specialist
Board Liaison:	Tempest Deptuch, Zone 11 Director
Committee Chairs:	Stephanie Horan, Wallace Ridge, NS
	(2015 to February 2021)
	Ainslie Mills, Surrey, BC (since March 2021)

Economy, NS (since March 202
Falkland, BC (2015 to February 202
Quebec, QC (since March 202

The Breed Standards Committee formerly met by teleconference calls, but now meets remotely via Zoom, which has improved communication and discussion with the ability to share screens. During 2021, meetings were held in April, June, September and November. Some items were dealt with by email in order to review and expedite minor changes.

The Committee also contributes to the CKC Glossary, ensuring any new terms are properly defined and included in it. The term "Charbonné" will be added in reference to the Berger Picard standard, which was updated in 2021.

The Breed Standards Committee had no requests for Performance Event Numbers (PEN) or Canine Companion Numbers (CCN) during the past year. We received a forwarded inquiry on colour in a French Bulldog which was sent back to the Registration Committee.

Breed Standards approved by the CKC Board in 2021: Berger Picard and Golden Retriever.

Breed Standard submissions received by the Committee in 2021 (currently in various procedural stages): Barbet, Belgian Shepherd, Biewer Terrier, French Bulldog, French Spaniel, Lagotto Romagnolo, and Pumi.

I would like to thank Stephanie Horan and Susan Quesnel for their years of dedicated service to the Breed Standard Committee.

I would also like to thank the Committee members. CKC staff and our Board Liaison for their support and dedication to the task of working with the clubs and the EOC to produce breed standards that have clear descriptions, correct and consistent terminology, and are true to the history and purpose of the breed.

> Respectfully submitted by: Ainslie Mills, Chair **Breed Standards Committee**

Breeder Relations Committee (BRC)

The Breeder Relations Committee shall be responsible for making recommendations to the Board in the development of Policy Guidelines and/or Programs as authorized by the Board of Directors relating to breeders of purebred dogs.

This shall include the development of a breeder education program, the development of appropriate standards, rules and regulations for breeding and the development of an associated national breeder certification program.

021) 021)	Staff Liaison:	
021) 021)	Board Liaison: Committee Chair:	
021)	Trina Gallop Kassandra McCartney	

Jacqueline Boychuk, Manager, Marketing and Communications Alistair Sutherland, Zone 5 Director Stewart Dankner, Mississauga, ON

Trina Gallop	Winnipeg, MB
Kassandra McCartney	Dorchester, ON
Joanne Pépin	Pike River, QC
Kristianne Schenk	Edmonton, AB

The Breeder Relations Committee held five formal meetings from June to December 2021 remotely via Zoom, uniting and engaging the new committee members from across Canada.

The focus of the BRC in 2021 was to thoroughly review the previous Committee's work, including document review, proposed budget review, and meeting with the previous solutions vendor. In addition to the review of previous work, the BRC examined the current Canadian Food Inspection Agency's new rules for importation of purebred dogs, the Canadian Veterinary Medical Association's Code of Practice for Canadian Kennel Operations, as well as evaluating the impacts of municipal and provincial decisions affecting CKC breeders and dog owners.

In December, BRC Committee Chairman, Stewart Dankner, presented the work of the Committee to the CKC Board of Directors. It included the findings from the work of the previous Committee, a framework for the recommended next steps of the Committee for 2022, and the development of a Breeder Certification/Education program from the ground up. This framework included alignment with the CKC Strategic plan, project planning and member and stakeholder

consultation process, and a thorough review of current and similar programs, i.e., The Kennel Club Assured Breeder Scheme. The presentation and framework were well received by the Board, and the Committee was encouraged to continue with its planned activities, with dedicated resources allotted for 2022 work.

The Breeder Relations Committee is excited about the future, with breeder education and support, breeder recognition, and quality measures being an integral part of a CKC Member Breeder's portfolio.

> Respectfully submitted by: Stewart Dankner, Chair Breeder Relations Committee

Communications Committee

The Committee shall be responsible for:

- Providing input on the communications strategic planning process;
- Identifying CKC's communications needs and priorities through appropriate consultations and from time to time, delivering on projects and priorities as specified by the Board, the Committee, and staff: and
- Assessing and evaluating the delivery of communications periodically against the needs and/or expectations of the CKC membership.

Staff Liaison:	Jacqueline Boychuk, Manager,
	Marketing & Communications
Board Liaison:	Richard Paquette, Zone 4 Director
Committee Chairs:	Corrie Horne, Saint Paul, NB
	Trina Gallop, Winnipeg, MB
Lee Anne Bateman	Edmonton, AB

Jean Delisle Joanna Swan

МΒ Edmonton, AB Mont-Saint-Grégoire, QC

Grimsby, ON

The new Communications Committee came together starting in April 2021 and held six virtual meetings throughout the year. The Committee's focus has continued to support CKC by providing counsel, recommendations and identifying areas of strategic communications priority, including:

CKC Communications Methods

Throughout 2021, the Committee discussed using new and alternative channels to strengthen CKC's ongoing communications and increase audience engagement. Some of the recommendations were put into practice, including continuing with video updates from the new CKC Executive Director.

CKC Strategic Communications

A primary focus of the Committee for 2021, which will guide CKC and the Committee for the duration of its term, is a comprehensive communications audit of all CKC internal and external communications - including, but not limited to, member newsletters and emails, social media, website, public engagement, etc. The outcome of a communications audit will help guide and develop a comprehensive communications strategy for the CKC.

The Committee began to create a framework for a series of workshops and supporting information that will help members and Clubs enhance their presence with the public.

> Respectfully submitted by: Corrie Horne & Trina Gallop, Chairs Communications Committee

Event Officiating Committee

The Committee shall be responsible for making recommendations to the Board in the development of Policy Guidelines and/or Programs as authorized by the Board of Directors related to the training and accreditation of judges and event officials for all disciplines or as the Board may direct.

Staff Liaison: Board Liaison: Committee Chair:

Sherry Weiss. Director of Operations David Gilmour, Zone 9 Director Virginia Lyne, Saanichton, BC

Thomas Alexander Darwin Boles Kate Darbyshire Michael Woods

Anola, MB Kemptville, ON Chesterville, ON Dartmouth. NS

The Committee held meetings in January, April, June, and September 2021. During these meetings, the Committee dealt with Board referrals, Breed Standard review, rules and policy amendments, and other issues dealing with judges as follows:

- Five year requirement for Judges Education Materials
- CKC Policy on Conformation Judges Licensing Maintenance Requirements (Letter from the Canadian Dog Judges Association)
- Reciprocal Arrangement with FCI and AKC for Canadian Judges
- COVID-19 Measure for Permit Judges

Rules and Policy Amendments

Amendment to the Policy and Procedures Manual, Chapter VII. Judges, Section B – Applicant Conformation Judges, Sub-Section 11 (d) – Observer Program – The Coordinators & Observers Amendment to the Conformation Show Rules & Regulations, Chapter 4. Judges, Section 4.3.1 – Judges Entering or Handling Dogs **Observer Program – New Applicants**

Discussed

- Modification of Judges Approvals
- Judging 101 Seminar via ZOOM
- Amendment to the Policy and Procedures Manual, Chapter VII. Judges, Section B - Applicant Conformation Judges, Sub-Section 7 (c) & (d) – Licensing Maintenance for All-Breed, Groups & Breed Judges
- Review of Observer Program Applicants
- Emeritus Judges
- Observer Program Expense Travel as an Observer

Breed Standards Reviewed

- Petit Basset Griffon Vendeen
- Biewer Terrier
- Pumi

Board Referral

Motion 37-03-21: amendment to the Conformation Show Rules & Regulations, Chapter 4. Judges, Section 4.2.2 – Conflicts

The Events Officiating Committee is scheduled to meet again on January 5, 2022.

Respectfully submitted by: Virginia Lyne, Chair Event Officiating Committee

2021 Statistics

There were two (2) Introduction to Conformation Judging Seminars held in 2021 via ZOOM:

 Introduction to Conformation Judging Seminar – February 17 & 24 and March 3

Hosted by the Miramichi Kennel Club – 60 Participants

 Introduction to Conformation Judging Seminar – May 5, 12 & 19 Hosted by the Mid Isle Judges Study Group – 30 Participants

Genetics and Medical (G&M) Committee

The Committee shall be responsible for making recommendations to the Board in the development of Policy, Guidelines and/or Programs as authorized by the Board of Directors related to canine genetics. This mandate will include but not be limited to the development of an advanced health registry. The Committee shall also be responsible for recommendations to the Board of Directors in the development of policy, standards and guidelines relating to trends, advances, and changes to canine medical procedures as they impact CKC breeders.

Staff Liaisons: Board Liaison: Committee Chair:	Diane Draper, Registrar Dr. Terill Udenberg, DVM, Zone 12 Director Dr. Paul Eckford (PhD), Breslau, ON
Dr. Oksana Moshynsl Dr. Roberta Parish, P	, , ,
Dr. Simon Verge, DVM	Danville, QC

The Committee held five meetings remotely via Zoom during 2021. Key discussions and work throughout 2021 focused on the following:

1. Development of a Workplan for this Term

The refreshed Committee spent its first few months developing a workplan for the next three years to align the focus of the Committee with Board and staff expectations. Over the course of this Committee's term, we will be directing our attention to five areas that align with the first pillar of the CKC strategic plan: Ensure Responsible Purebred Dog Breeding.

i. Advancement of a DNA Parentage Program incorporated into the Registration process of the CKC. The vision of the Committee is a DNA Program integrated into our studbooks, IT system and online pedigrees. The vision for the Program is one that would ultimately allow verification of parentage, calculated by the CKC system itself for each new breeding dog genetic information added to our registry and would flag inconsistencies. A CKC DNA Parentage Program would improve the accuracy of our studbooks and align with both initiatives one and two of the first pillar of the strategic plan.

ii. Development of a Health Registry in the CKC IT System, linked to CKC pedigrees.

a. Development of Phenotypic Health Registry. An

advanced health registry would allow the inclusion of health testing and clearances (e.g., eyes, hips, patellas, heart, etc.) recorded in our IT system and verifiable by users with permission. For example, under the system imagined the owner of a stud could allow prospective users of that stud to access and examine the official verified health testing, clearances and genetic records on the dog linked to their pedigree/parentage information.

b. **Development of a Genotypic health registry.** The Committee is keenly aware that some DNA testing platforms (depending on the type of tests used) are beginning to provide health information along with parentage data. The Committee will work towards a solution that can provide added value of health information if this is a viable route for the Program.

iii. Development and Launch of Breed Health Strategies.

Breed health strategies are tools used by many kennel clubs and breed clubs to investigate and define the major health issues in a breed, develop mechanisms to address these health challenges, and to develop the tools needed to monitor the progress of breed improvement. Breed health strategies require continuous monitoring and periodic reevaluation and recalibration over time to address the needs of a changing population. Breed health strategies will feed into and benefit from an online advanced health registry described in ii.

iv. Educational materials and the development of a $\ensuremath{\mathsf{G}}\xspace\ensuremath{\mathsf{R}}\xspace$

Committee webpage. There is considerable confusion among our membership on health and genetics issues. In particular, the concepts around DNA testing, CKC requirements for DNA testing, as well as basic information on where to obtain these tests and the compatibility among laboratories and types of data (or lack thereof), etc. There are also considerable challenges in terms of genetic counselling when DNA health testing is available: what do the results mean and is a particular test even relevant for a particular dog or a particular breed? CKC members need help in these areas. The G&M Committee plans to develop some information, and a Committee website to house this information along with links to other reputable sources of information, etc.

v. Continued advancement of health and wellbeing issues in purebred dogs. The Committee has previously supported notices about health issues, reminders about vaccinations, supported registration issues related to genetics, heredity, and good breeding practices, and the restriction of mass importation of dogs into Canada. The Committee will continue to work with and support

other committee will continue to work with and support other committees including the Registration Committee, the National Advocacy and Government Relations Committee, the Breeder Relations Committee, and work with the Board directly to help advance these issues. The Committee strongly wishes to support the CKC efforts to restrict mass importation of dogs, as uncontrolled entry of potentially unhealthy dogs risks the health of the existing dog populations due to the importation of exotic diseases not frequently encountered in Canada, as well as diseases such as Parvo and others that need to be strongly controlled.

2. Spay and Neuter Laws

Mainstream thinking is that early spaying and neutering is something one does to be a responsible dog owner. There is concern that there is a trend with legislation and by-laws, and we would prefer not to have to fight for an exemption for our member breeders whenever it comes up with a city or municipality. The issue is how to share our perspective with the public, so it doesn't come across as something we are bringing forward because of our breeders or is an agenda we want to push.

In our discussions, it was noted that we need to get a better understanding of the components of the issue, including:

- The science perspective which falls within the mandate of this Committee. It would be worthwhile for the G&M Committee to come up with a well-articulated argument supported by science, about when to/when not to spay or neuter. Using that, the communications and advocacy teams could develop our key messages.
- We need to understand which other organizations will support or not support our position because the CKC as a lone voice will not make a dent with legislative decision makers.
- The two strong public opinions that we must overcome are: i. the argument of overpopulation which is a small percent of dog owners but a large societal problem, and
- ii. the belief that fully intact dogs are more aggressive and more of a problem, and that there are more health problems in bitches that have not been spayed.

3. Canine & Feline Sector Group (CFSG) Conformation Guidance Document

A document from the UK was shared with the Committee as an example of something to consider for the Genetics & Medical Committee's educational website. It includes illustrations of normal functions in a dog's body parts versus not normal functions and would help move conversations away from the breed standards and direct them to what is a healthy dog. The intended audiences are judges, breeders and the dog buying public.

4. Timing to Get Puppies DNA Tested and Whether it Must be Done by a Veterinarian

The issue was that people don't want to take their dogs to the vet too early, but they don't want to leave it so late such that they must pay a higher registration fee. The question became, "why do I have to take my dog to a vet when I can swab my dog's mouth?"

During discussion, it was noted that the rationale behind requiring the swab to be done by a vet is that the DNA means nothing unless it has been verified by an outside professional that the microchip matches the dog and the swab.

This leaves the concern about people not wanting to

take their puppies out too early. During this part of the discussion, it was noted that they have up to 16 weeks in which to register their puppies with DNA before the higher registration fee kicks in. If they are taking their puppy to the vet for their first vaccinations and the swabs between 8 and 10 weeks of age, which is the recommended time to do it, they have plenty of time to submit the DNA results and get their puppy registered before the higher registration fee kicks in. Therefore, the Committee agreed there is no need to change the policy. It was also agreed that the CKC would consider extenuating circumstances that may delay receipt of the DNA results.

5. Neogen Response

The Committee considered correspondence from Neogen about DNA testing which mentioned both the ISAG and the newer sniff-based test. When asking if Neogen are doing any sniff-based tests for genetic diseases, it was learned that they are not at this time. They do genetic testing in cattle and other domestic animals but are not really focused on dogs. The Committee will keep them on the radar.

6. AKC Canine Testing Presentation

Mark Dunn, Executive Vice President, American Kennel Club, spoke to the Committee at length about the AKC using genotyping to reinforce the veracity of the stud book through parentage analysis for over 20 years.

The AKC is interested in collaborating with the CKC and with the FCM (Mexico) and the CBKC (Brazil) to develop a western hemisphere standard for the Americas. They are putting together an advisory committee and would like to have someone from the CKC involved.

Staff will speak more with Mark Dunn and will set up a meeting with the AKC in January 2022 to discuss this further.

Respectfully submitted by: Dr. Paul Eckford, PhD, Chair Genetics and Medical Committee

IT Steering Committee

The IT Steering Committee shall be responsible for advising, reviewing, and approving IT strategic plans and overseeing major initiatives. The IT Steering Committee is a foundational practice for IT governance. Areas include:

- IT strategic review
- IT service levels
- $\cdot\,$ IT availability, capacity, and continuity management
- Information security
- · Change management
- · Release and deployment
- Incident management
- Access management and other areas as appropriate.

Staff Liaison: Board Liaison: Committee Chair: Andrew McCallister, Director, e-Business Denis Gros-Louis, Zone 3 Director Michael Crawford, St. John's, NL

Tanya Hatton Jolie Janssen Audit Committee Chair, Oakville, ON Leduc, AB The IT Steering Committee held three remote meetings in 2021.

The primary focus of the Committee in 2021 was the review and recommendation of the 2022 IT budget as well as the drafting of the IT Strategic Goals for CKC.

> Respectfully submitted by: Michael Crawford, Chair IT Steering Committee

Legislation Committee

The Committee shall be responsible for all matters relating to the review and subsequent proposals for amendments to The By-laws, the Policy and Procedures Manual and those general provisions contained in the rulebooks for the various disciplines. Additionally, the Committee shall also be responsible for all matters relating to Codes of Ethics.

Staff Liaison:	Diane Draper, Registrar
Committee Chair:	Denis Gros-Louis, Zone 3 Director
Lucy Bender	Ottawa, ON
David Gilmour	White City, SK
Ray Iredale	St. Marys, ON
Peter Scott	Guelph, ON
Lionel Whittaker	Edmonton, AB
Jeff Cornett	Executive Director

The Committee conducted seven meetings virtually (via teleconference and Zoom) in 2021. During these meetings, the Committee considered the following:

Policy and Procedures Manual

Amendments respecting the following Policies and Procedures were referred to the Board of Directors:

- Chapter II, Finance, Section A, Financial Authority, Subsection 5, III - Limitations of Expenditure and Capital Authorization
- Chapter III, Membership, Section B, Membership Categories, Subsection 1(c) Life [upgraded all Life Members to Premier/ Membership Plus; no fee]
- Chapter III, Membership, Code of Practice for CKC Member Breeders, V. Selling Practices (i) [updated spay/neuter statement]

Chapter IV. Registration, Definitions ["deposited"]

- Chapter IV, Registration, Section E, Registration of Litters, Subsection 3 [responsibility of stud dog owner removed] Subsections 8 & 9 [removed inconsistent wording: allowed for various forms of evidence to substantiate DNA parentage], Subsection 11 [removed]
- Chapter IV, Registration, Section D, Registration of Individual Dogs, Subsections 6-10 [added non-standard colours guidelines, effective January 1, 2022]
- Chapter IV, Registration, Appendix 2 Miscellaneous List will be amended to include Yakutian Laika [effective July 1, 2022]
- Chapter IV. Registration. Procedure RG002. Proposed Changes to a Breed Standard. Subsection 9 [height/weight to be reformatted to be consistent for all breed standards]
- Chapter IV. Registration, Procedure RG005, Establishing Rules of Eligibility, B. Establishment of Working Groups, Subsection 1

Chapter V, Club Policy, Section A, General, Subsection 8

Chapter V, Club Policy, Section D, Recognition of New Clubs, Subsection 5

- Chapter V, Club Policy, Appendix 1, Sample Club Constitution & By-Laws, P. Rules of Order – Order of Business for Meetings Chapter VI. Shows & Trials. Section P. Field Trials & Tests. Subsection 3(b)(1)(2)
- Chapter VI, Shows & Trials, Section W. Performance Event Number (PEN), Subsection 2 (a) [added spaniel field events], 4 (f), 5, 7 [added AKC FSS certificates]
- Chapter VI, Shows & Trials, Section X, Event Registration Number, Subsection 1 (c)(d)(e)(g)(h) [foreign dogs with limited registrations or spayed/neutered eligible]
- Chapter VI, Shows & Trials, Section Y, Canine Companion Number (CCN), Subsection 4(b) added (4)(5) [amended to permit dogs that would otherwise be rejected be eligible for CCN1
- Chapter VI, Shows & Trials, Appendix 1 Titles, Subsection 3 [amendments to Barn Hunt & Trick Dog titles]
- Chapter VII, Judges, Section B, Applicant Conformation Judges, Subsection 5(b), 2(iv)
- Chapter VII, Judges, Section B, Applicant Conformation Judges, Subsection 7 (c) & (d) - Licensing Maintenance for All-Breed Groups & Breed Judges
- Chapter VII Judges, Section B Applicant Conformation Judges, Sub-Section 11 (d), (g)(iii) – Observer Program
- Chapter VII, Judges, Section D, Applicant Obedience Trial Judges, Subsection 5(b 18-12-20)
- Chapter VII, Judges, Section D, Applicant Obedience Trial Judges, Subsection 7(b)(3)(xv)
- Chapter VII, Judges, Section M, Applicant Scent Detection Judges, Subsection 2(b)(iii) [deleted]
- Chapter VIII, Junior Kennel Club, Section D, Funding of the National Junior Handling Competition [zone hosting the Junior Handling Nationals must submit financial report within three months of event]
- Chapter IX, Board Of Directors, Section B, Upon Being Elected to the Board, Subsection 1(e)
- Chapter IX, Board Of Directors, E. Board Meetings, 3. Order of Business, (a)(11) and (12)
- Chapter X. Committees, Councils & Appointments, A. General, Subsection 3(a)
- Chapter X. Committees, Councils & Appointments, G. Examining Committee, Subsection 2
- Chapter XII, Legislative Policy Statements, Cropping, Docking and Dewclaw Removal
- Chapter XII, Legislative Policy Statements, Dangerous Dogs Legislation
- Chapter XII, Legislative Policy Statements, Responsible Dog Ownership
- Chapter XII, Legislative Policy Statements, Brachycephalic Breeds

Respectfully submitted by: Denis Gros-Louis, Chair Legislation Committee

National Advocacy And **Government Relations** Committee

The mandate of the committee shall be to further the CKC's position in relation to animal advocacy issues and the role of purebred dogs, dogs, breeders and dog ownership at the municipal, provincial and national level, and to advise the Board on all such issues. The Committee shall also be responsible for recommendations to the Board in the development and amendment of legislative policies.

Staff Liaisons:	Meredith Maxwell, Director, Policy,	
Advocacy ar	nd Communications (as of November 2021)	
	Sarah McDowell, Manager,	
	Government and External Relations	
Board Liaisons:	Tempest Deptuch , Zone 11 Director	
	(as of December 2021)	
Marc	Ralsky, Zone 7 Director (to October 2021)	
Committee Chair:	Dawne Deeley. Surrey, BC	
Communications Committee Liaison: Corrie Horne, Saint Paul, MB		
Val Bandas	Craven, SK	
Jean-Christophe Boulingue	ez Ouébec City. OC	

Jean-Christophe Boulinguez	Québec City, QC
Stacey Cronyn	Navan, ON (as of December 2021)
Emily Gratton	Upper Brookside, NS
Sharon MacArthur	Winnipeg, MB
Dr. Keri Hudson Reykdal, DVM	Winnipeg, MB
Angel Rowe	Leduc, AB
Loretta Serafini	Oakville, ON

The National Advocacy and Government Relations Committee held four meetings in 2021 (April, September, October, and December) via Zoom.

The following initiatives were reviewed:

Review of CKC Legislative Policies:

As a continuation of the work started by the former Responsible Dog Ownership Committee, the National Advocacy and Government Relations Committee worked to review and streamline the remaining outdated policies in the Policy and Procedures Manual, Chapter XII, Legislative Policy Statements. Work included a re-prioritization of existing policies and identification of policies that should be developed based on current, relevant issues. The Committee reviewed the policy regarding The Definition of a Puppy Mill, which will be replaced by an accountable breeder-focused policy and reviewed the existing Sporting and Competition policy.

Purebred Dog Advocacy:

The Committee also reviewed examples of external sample bylaws with plans to develop a CKC sample bylaw that would be purebred/dog friendly and a good reference for municipalities.

In addition, as a courtesy extended by the CVMA, the Committee was pleased to review the CVMA position statement on Microchip Animal Identification for small, companion animals.

Responsible Dog Ownership Committee

The mandate of the Committee shall be to further The Canadian Kennel Club's position on dangerous dogs and responsible dog ownership. Additionally, the Committee shall be responsible for all matters relating to the amendment or development of municipal, provincial and federal legislations which relates to the mandate of the Committee.

Staff Liaison:

Board Liaison: Committee Chair:

Dr. Paul Eckford, PhD Linda St-Hilaire Gay Harley Naomi Kane

Sarah McDowell, Manager, Government and External Relations Marc Ralsky, Zone 7 Director Fiona Boulet. Calgary, AB

> Breslau, ON Québec, QC Lower Sackville, NS Hamilton, ON

The Responsible Dog Ownership Committee held one meeting in February 2021 via Zoom and was active until the Committee was dissolved in April 2021. The National Advocacy and Government Relations Committee replaced the Responsible Dog Ownership Committee.

The following initiatives were undertaken:

Review of Policy Statements

As part of the Committee's ongoing review of outdated policies in the Policy and Procedures Manual, Chapter XII, Legislative Policy Statements, the existing policy on Purchaser Protection was reviewed and a draft statement was developed.

Advocating for the Health and Welfare of Purebred Dogs The Committee was consulted on issues affecting the health and wellbeing of purebred dogs including:

- Review of the CVMA position statement on the Humane Training of Dogs. The Committee provided feedback, in support of positive training methods, the application of training, and the education of dog owners.
- Review of the first in a series of surveys developed by Ontario Veterinary College researchers on dog breeding and puppy care. The Committee provided input on the content from a purebred dog perspective, which was incorporated into future surveys, in which CKC members participated.

National Advocacy and Government Relations Committee

The Committee identified areas that the new National Advocacy and Government Relations Committee could address when it took effect in April 2021, regarding tackling local issues on a national scale, defining the role and function of each member as a CKC committee representative, and proactively engaging with members, media, and government officials.

I would like to thank the members for all their efforts during the past and final term of the Responsible Dog Ownership Committee.

> Respectfully submitted by: Fiona Boulet, Chair **Responsible Dog Ownership Committee**

Rules of Eligibility (ROE) Committee

The Committee shall be responsible for:

- Developing the terms of reference for the ROE project;
- Working with breed clubs/spokespersons to draft ROE;
- Analyzing templates for Board approval;
- Developing necessary communications prior to any referenda:

Reviewing schedules, budgets and timelines;

- Analyzing policy to ensure compliance with the ROE and Animal Pedigree Act requirements;
- Working with the Legislation Committee to bring work to date to the Board table prior to a Special Referendum.

Staff Liaison:	Diane Draper, Registrar
Board Liaisons:	Dr. Terrill Udenberg, DVM, Zone 12 Director
Committee Chair:	Thora Brown, Almonte, ON
Bill Chisolm	Colborne, ON
Lisa Ricciotti	Chatham ON

The ROE Committee worked diligently through 2021 to complete the draft ROE for all breeds. Meetings with breed clubs began during the summer and, to date, 39 breeds have been contacted for discussion. The Working Group is all but complete and several of the non-completed breeds from 2018 have moved forward. Plans are under way for the first round of breed voting in early 2022.

The Committee has worked with the Non-Standard Colour Committee and the Registration Committee to facilitate the implementation of the ROE in the registration process.

I would like to express my appreciation to Diane Draper, Registrar, for her continuing efforts and to Deidre Jones, Registration Specialist, for her hours organizing the paperwork and co-ordinating meetings.

I would also like to express my thanks to the members of the Committee for their knowledge, experience and time given to further the work of the Committee.

> Respectfully submitted by: Thora Brown, Chair **Rules of Eligibility Committee**

Strategic Planning Committee

The Committee shall be responsible for the ongoing development of long-range strategic planning for the Club, reporting regularly to the Board with respect to its deliberations, findings, and recommendations.

Staff Liaison: Tara Merrimen, Director of People and Culture Committee Chair: Marc Ralsky, Zone 7 Director

In 2021, the Strategic Planning Committee held two virtual meetings which were complemented by a Board strategic discussion held in conjunction with their regular quarterly meeting in December.

Some key 2021 highlights include:

- Board orientation and education included a robust section on Strategic Planning detailing the terms of reference, scope, role and responsibilities of the Committee;
- The Committee completed a S.W.O.T analysis as part of the planning process to effectively evaluate where CKC stands prior to devising a successful strategy for the Club's future. Key considerations were financial stability and the CKC customer journey.
- The Committee completed a thorough review of pre-existing strategy documents including the 2020-2022 Strategic Plan and CKC's Vision and Mission, with concentration on the three pillars of the Plan:
- o Ensure responsible purebred dog breeding;
- o Represent dog interests at all levels; and o Encourage greater participation in the CKC. Initiatives under the three pillars were discussed and assessed at great length with the intention of prioritization and revised strategic focus for 2022.
- The Board held additional meetings in December 2021 to discuss strategic projects such as the DNA Health Registry and the Breeders Program which ultimately led to consensus in prioritizing these as significant key projects moving into 2022.

I would like to thank the Board, staff and committee members for their contribution and support through 2021.

> Respectfully submitted by: Marc Ralsky, Chair Strategic Planning Committee



STANDING COUNCILS

The Board may strike councils to represent the interest of those persons, groups or associations involved in the various disciplines which have been approved by the Club and in that capacity shall act as advisory bodies to the Board. The number and designation of such councils shall be that which is deemed necessary and appropriate by the Board.

Agility Trial Council

The Agility Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters related to agility trials.

The purpose of agility trials is to demonstrate a dog's ability, regardless of breed, to work with its handler under a variety of challenges through a course of various agility obstacles.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	Denis Gros-Louis, Zone 3 Director
Wendy Beard	Carp, ON
Jasmine deBlois	Willow Bunch, SK
Sandra Esford	Belleville, ON
Gillian Fraser	Winnipeg, MB
Sherri Gourlie	Hillsdale, ON
Jutta Hammermueller	Kitchener, ON
Darr Houssen	Indian Mountain, NB
Brenda Juskow	Dartmouth, NS
Sandi Maday	Edmonton, AB
Janice McAllan	Nanaimo, BC
Hildi Steuart	Vernon, BC
Maria-Josée Thuot	Sherbrooke, QC

The Agility Council held five meetings in 2021 and will be presenting amendments to the Agility Rules & Regulations at the March 2022 Board meeting with an effective date of January 1, 2023.

The Council also discussed many opportunities such as the number of judges, increasing exhibitors and fees.

> Respectfully submitted by: Denis Gros-Louis, Chair **Agility Trial Council**

2021 Statistics

- There was a total of 118 Agility Trials held in 2021 which were 66 events more than last year (2020 - 52 tests).
- There was a total of 8,251 entries in 2021 which were 5,435 entries more than last year (2020 - 2.816 entries).
- There were 24 Agility Trials cancelled in 2021 and 21 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Beagle & Bassett Hound Field Trial Council

The Beagle & Basset Hound Field Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to Beagle and Basset Hound field trials or any other event related to Beagles and Basset Hounds in the field.

The Beagle is primarily a hunting dog whose main function is to find game and to chase it in an energetic and decisive manner. The purpose of Beagle Field Trials is to demonstrate these natural abilities and recognize those dogs that demonstrate the highest qualities of a Beagle.

Staff Liaison: Council Chair:	Tracy Kent, Manager, Events Paul Oslach, Zone 2 Director
Dino Colucci	Newmarket, ON
Randy Doan	Aylmer, ON
David Fraser	Northside East Bay, NS
Dario Manna	Roxboro, QC
Clair Murphy	Breadalbane, PE
Greg Steeves	Cameron, ON
Judy Walsh	Tors Cove, NL
Penelope Woodwark	Duncan, BC

The Beagle & Basset Hound Field Trial Council was not scheduled to a hold a meeting in 2021. The Council was initially scheduled to hold a meeting in 2020, however due to the pandemic, the meeting was postponed to 2021. Therefore, as a result of a meeting held in April 2021, the Council presented the following amendment to the Beagle Field Trial Rules & Regulations to the Board with an effective date of January 1, 2022 and a new rulebook was released in October 2021:

MOTION 09-06-21

Amendment to the Beagle Field Trial Rules & Regulations Chapter 12 - Additional Procedures & Rules for Small Pack Trials, Section 12.1.5 – Procedures

The Council also dealt with amending the Policy and Procedures Manual with regards to Electronic Tracking Collars:

MOTION 08-06-21

Amendment to the Policy and Procedures Manual Chapter VI. Shows & Trials, Section O – Field Trials and Tests Sub-Section 3, b (1) – Electronic Tracking Device & Collars (Electronic Tracking Collars)

The Beagle & Basset Hound Field Trial Council is scheduled to hold its next meeting in 2023.

> Respectfully submitted by: Paul Oslach. Chair Beagle & Basset Hound Field Trial Council

2021 Statistics

• There was a total of 36 Beagle Field Trials held in 2021 which were 11 events more than last year (2020 - 25 trials).

- There was a total of 1,782 entries in 2021 which were 70 entries more than last year (2020 -1,712 entries).
- There were 9 Beagle Field Trials cancelled in 2021 and 1 was postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Canine Good Neighbour (CGN) Council

The Canine Good Neighbour Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to the Canine Good Neighbour Program.

Staff Liaison: Council Chair:	Sarah McDowell, Manager, Government and External Relations (January - October 2021) Andrew McCallister, Director e-Business (November - December 2021) Paul Oslach, Zone 2 Director
Susie Bell	Puslinch, ON
Karen Brearley	Armstrong, BC
Linda Desaulniers	Terrebonne, QC
Caren Holtby	North Saanich, BC
Melissa Ireland	Argyle, MB
Angie Janes	Deer Lake, NL
Diane Kearsey	Spanish, ON
Josephine Lambert	Ancaster, ON
Joseph Panaro	Greely, ON
Marion Postgate	Vancouver, BC
Melanie Steele	Riverview, NB
June Ward	Tiny, ON
Nicole Wiebe	Calgary, AB

The CGN Council held an introductory meeting in November 2021 to welcome new and existing Council members in addition to a new staff liaison. The pandemic and budgetary constraints paused Council work during 2021, but plans are underway to launch the revitalized CGN program, including a CGN Mentorship Program, in 2022.

> Respectfully submitted by: Paul Oslach. Chair Canine Good Neighbour Council

Conformation Council

The Conformation Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to conformation dog shows.

Staff Liaison: Council Chair:

Yvette Kanji, Events Administrator Lee Anne Bateman, Zone 10 Director

Sandy Alexander	Anola, MB
Val Bandas	Craven, SK
Ramona Bauer	Verner, ON
Serge Bilodeau	Petite-Rivière-Saint-François, QC
Thora Brown	Almonte, ON
Ted Fahlgren	London, ON
Kristen Francis	Port Robinson, ON
Lyzane Hamel	Saint-Jean-sur-Richelieu, QC
Kathy Hawker	Edmonton, AB
Tina Gaudet	Calgary, AB
Honey Glendinning	Prince George, BC
Irene Latchford	Stoney Creek, ON
Tanya Martin	St. John's, NL
Heidi Merkli	Carp, ON
Elizabeth Numbers	Phelpston, ON
H. Brian Reid	Hampton, NB
Lisa Tremblay	Port Alberni, BC
Collin Veinot	West Northfield, NS
Raymond Yurick	Surrey, BC

The Conformation Council held meetings in April and October 2021 and presented the following amendments to the Board:

MOTION #	DESCRIPTION
07-04-21	Chapter 15 – Championship Points & Cancellations Section 15.2 – Grand Champion (GCh)
08-04-21	Chapter 15 – Championship Points & Cancellations Section 15.3 – Grand Champion Excellent (GChEx)
08-12-21	Chapter 8 – Entries & End of Show, Section 8.5.4-Acceptance of Entries
09-12-21	Chapter 15 – Championship Points & Cancellations, Section 15.1.12 – Championship Points

The Conformation Council also dealt with the following:

DISCUSSED

- Multiple Shows
- For Profit Shows & Trials
- Limited Entry Shows
- Chapter 15 Championship Points & Cancellations, Section 15.2. (a) - Grand Champion (GCh)
- MCN vs TCN
- Clubs in Southern Ontario
- Priority Dates & Championship Points
- Member Correspondence

BOARD REFERRALS

• Motion #21-03-21: Amendment to the Policy and Procedures Manual Chapter VI - Shows & Trials, Section N - Conformation Events Sub-Section 4 (h) – Policy Governing Multiple Sets of Shows

OTHERS

Listing for Aspiring Judges

The release of the new rulebook was delayed due to the pandemic which was then released mid first guarter of 2021 with an effective date of July 1, 2021.

Draft Dog Test

The Conformation Council is scheduled to meet in 2022 and the next scheduled release of the rulebook is in 2023 with an effective date of January 1, 2024.

> Respectfully submitted by: Lee Anne Bateman, Chair Conformation Council

2021 Statistics

- There was a total of 329 All Breed Conformation Shows held in 2021 which were 217 events more than last year (2020–112 tests).
- There was a total of 175 Specialty Conformation Shows held in 2021 which were 151 events more than last year (2020–24 tests).
- There was a total of 72,570 All Breed Conformation Show entries in 2021 which were 47,204 entries more than last year (2020–25,366 entries).
- There was a total of 5,836 Specialty Conformation Show entries in 2021 which were 4,834 entries more than last year (2020–1,002 entries).
- There were 117 Conformation All Breed Shows cancelled in 2021 and 42 were postponed.
- There were 24 Specialty Conformation Shows cancelled in 2021 and 7 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and statement of event fees submitted by the club.

Draft Dog Test Council

The Draft Dog Test Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters related to draft dog tests.

The purpose of a draft dog test is to demonstrate a dog's usefulness as a draft animal, a reliable freighting companion and worker.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	David Gilmour, Zone 9 Director
Sue Ailsby	Regina, SK
Garry Baldwin	Calgary, AB
Terri Collins	Mount Uniacke, NS
Richard Connell	Rockton, ON
David Denis	Ladysmith, BC
Dean Edwards	Tappen, BC
Peggy Flockhart	Ariss, ON
Jennifer Julian	Hampton, NB
Allan Maniate	Ennismore, ON
Véronique Matte-Paquet	Aston-Jonction, QC
Doug Savory	Ladysmith, BC
June Ward	Tiny, ON
•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

The Council was not scheduled to a hold a meeting in 2021. The Council was initially scheduled to hold a meeting in 2020, however due to the pandemic, the meeting was postponed to 2021. Therefore, as a result of a meeting held in April 2021, the Council presented the following amendments to the Draft Dog Test & Regulations to the Board with an effective date of January 1, 2022, and a new rulebook was released in October 2021:

MOTION #	DESCRIPTION
10-06-21	Chapter 2 – General Rules & Regulations, Section 2.3.4 – Making Application
11-06-21	Chapter 3 – Judges, Section 3.3.2 – Judges' Responsibility
12-06-21	Chapter 4 – Premium List, Catalogue & Judging Schedule, Section 4.1.2 –Premium List
13-06-21	Chapter 4 – Premium List, Catalogue & Judging Schedule, Section 4.1.3 –Premium List
14-06-21	Chapter 6 – Entries & End of Test, Section 6.2.6 – Entry Forms
15-06-21	Chapter 6 – Entries & End of Test, Section 6.5.8 – Guidelines
16-06-21	Chapter 8 – Qualifying Scores, Awarding of Titles Section 8.8.2 – Brace Draft Dog Advanced (BDDA) and Section 8.10.2 – Master Brace Draft Dog Excellent (MBDDX)
17-06-21	Chapter 8 – Qualifying Scores, Awarding of Titles New Section 8.11 – Advanced & Masters Eligibility
18-06-21	Chapter 12 – Exercises for the Novice Draft Dog Test Section 12.1.5 – Control Exercises
19-06-21	Chapter 12 – Exercises for the Novice Draft Dog Test Section 12.2 – Carting Exercises (Exercise 4 – Harness & Hitch)
20-06-21	Chapter 13 – Exercises for Draft Dog Test & Brace Draft Dog Test Section 13.1.4 – Control Exercises (Exercise 1 – Heel off Lead)
21-06-21	Chapter 13 – Exercises for Draft Dog Test & Brace Draft Dog Test Section 13.1.5 – Control Exercises (Exercise 2 – Stand Stay)
22-06-21	Chapter 13 – Exercises for Draft Dog Test & Brace Draft Dog Test New Section 13.2.6 – Control Exercises (Exercise 5 – Stand Stay & Return with Object)
23-06-21	Chapter 11 – Judging, Section 11.18
24-06-21	Chapter 11 –Judging, Section 11.23
25-06-21	Chapter 12 – Exercises for the Novice Draft Dog Test Section 12.1.2 – Control Exercises
26-06-21	Chapter 13 – Exercises for Draft Dog Test & Brace Draft Dog Test Section 13.1.2 – Control Exercises

27-06-21	Chapter 14 – Exercises for the Draft Dog Excellent Test & Brace Draft Dog Excellent Test, Section 14.3.1 – Backpacking Exercises
28-06-21	Chapter 25 – Glossary of Terms

The Draft Dog Test Council is scheduled to hold its next meeting in 2023.

Respectfully submitted by: David Gilmour, Chair Draft Dog Test Council

2021 Statistics

- There was a total of 13 Draft Dog Tests held in 2021 which were 12 events more than last year (2020 1 test).
- There was a total of 84 entries in 2021 which were 75 entries more than last year (2020 9 entries).
- There were 2 Draft Dog Tests cancelled in 2021.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Earthdog Test Council

The Earthdog Test Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to earthdog tests or any other events specifically related to trials or tests for Dachshunds and Terriers.

The purpose of the CKC Earthdog Tests is to promote, preserve and recognize the working characteristics of Dachshunds and those Terrier breeds that were bred to go to ground on quarry such as fox, badger, otter and bolt, bay or draw the quarry.

Staff Lia	aison:
Council	Chair:

Yvette Kanji, Events Administrator Peter Scott, Zone 6 Director

Lia Bijsterveld
Pam Dyer
Louise La Branche
Gloria Mair
Isobel McGowan
Shauna McLauchlan
Debbie Miyashita
Janet Rein
Dian Stafford-Gilmour
Davine Walsh

Richmond, BC Kingston, ON Maricourt, QC Plattsville, ON Toronto, ON

Ioronto, ON Beausejour, MB Canoe, BC Regina, SK Calgary, AB Kingston, NB

The Earthdog Test Council was not scheduled to a hold a meeting in 2021. However, the council presented the following amendments the Board at its December 2021 meeting.

MOTION #	DESCRIPTION
10-12-21	Chapter 11 – Awarding of Titles, Section 11.4.4 – Grand Master Earthdog (GME)

11-12-21	Chapter 11 – Awarding of Titles, Section 11.5.4 –
	Grand Master Earthdog Excellent (GMEX)

Due to the pandemic, the rulebook that was supposed to be released with an effective date of January 1, 2021 was moved to July 1, 2021. A new rulebook was released in June 2021

The Earthdog Test Council is scheduled to hold its next meeting in 2022.

Respectfully submitted by: Peter Scott, Chair Earthdog Test Council

- There was a total of 9 Earthdog Tests held in 2021 which was 1 event more than last year (2020 8 tests).
- There was a total of 246 entries in 2021 which were 131 entries more than last year (2020 115 entries).
- There were 2 Earthdog Tests cancelled in 2021 and 2 were postponed.

NOTES:

2021 Statistics

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and statement of event fees submitted by the club.

Herding Field Trial Council

The Herding Field Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters related to herding trials.

The purpose of herding trials is to demonstrate the usefulness of the purebred dog as a worker and helper in the day-to-day management of livestock. A herding trial reflects not only instinct, ability, and training of the dog, but also an effective working partnership of dog and handler for controlling and moving livestock calmly and efficiently.

Staff Liaison: Council Chair:

Yvette Kanji, Events Administrator Peter Scott. Zone 6 Director

Wendi Daechsel Lisa Dahr Dianne Devison Gloria Graham Kara Hewitt Lynn Leach François Leblanc Adle MacAskill Stephen Rowell Judith Snowdon Kristin Thomson Madison Wheeler Burnaby, BC Riverside, NS Pickering, ON Frontier, SK West St. Paul, MB Hope, BC Saint-Romuald, QC Uxbridge, ON Centre Wellington, ON Lundbreck, AB Cobble Hill, BC Thunder Bay, ON

The Herding Field Trial Council was not scheduled to a hold a meeting in 2021. As a result of meetings held in November 2019 and January, March, June 2020, the Council presented amendments to the Herding Rules & Regulations to the Board with an effective date of January 1, 2021. At the June 2021 meeting of the Board, the Council also presented an additional amendment to the rules as follows:

MOTION #37-06-21

Amendment to the Herding Rules & Regulations Chapter 11 - Test Requirements, Sections 11.2.2 and 11.2.3 (d) -Herding Novice Tested

However, due to the pandemic, the effective date was moved to July 1, 2021. A new rulebook was released in June 2021

The Herding Field Trial Council is scheduled to hold its next meeting in 2022.

> Respectfully submitted by: Peter Scott, Chair Herding Field Trial Council

2021 Statistics

- There was a total of 75 Herding Trials held in 2021 which were 33 events more than last year (2020 – 42 tests).
- There was a total of 701 entries in 2021 which were 324 entries more than last year (2020 - 377 entries).
- There were 10 Herding Trials cancelled in 2021 and 6 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 were a combination of actual figures and statement of event fees submitted by the club.

Junior Kennel Club Council

The Junior Kennel Club Council shall be responsible for considering and subsequently making recommendations to the Board regarding the Junior Kennel Club program.

The purpose of Junior Handling is to introduce and encourage youth to participate in the sport of purebred dogs, and to provide them with meaningful competition where they can learn, practice, and hone their skills and knowledge of the various breeds. Above all, it is an opportunity to enjoy the camaraderie of competing with those of a similar age.

Staff Liaison: Council Chair:	Tracy Kent, Manager, Events Frank MacArthur, Zone 1 Director
council chair.	Flatik MacArthul, 2016 T Director
Roy Aitchison	Harley, ON (September 2021 to current)
Ramona Bauer	Verner, ON
Cheryl Bedford	Whitby, ON
Hélène Chaussé	Montréal, QC
Carolyne Cybulsky	Île-des-Chênes, MB
Hailey Griffith	Jordan Station, ON
Kimberly MacDonald	Oro Medonte, ON
Kyle Manuel	Boutillier's Point, NS
Jolie McMullan	Abbotsford, BC
Corinne Rainsforth	Coldstream, BC
Sydney Robinson	Osgoode, ON
Shannon Scheer	Calgary, AB
Michelle Scott	Puslinch, ON (January 2021 to September 2021)
Pamela Skanes	Torbay, NL

The Junior Kennel Club Council was not scheduled to meet in 2021. However, the Council held meetings in April and October 2021 to deal with the following:

- Board referrals
- Provincials and Nationals
- Age eligibility for 2020 and 2021
- Guidelines for Council Representatives
- Funding for Nationals
- Secretary Duties
- Vaccination Passport
- Bank Accounts
- Junior Obedience
- Junior Handling Competition added to Regular Show Count and Judging Schedule

The last rulebook release of the Junior Handling Rules & Regulations was effective January 1, 2019.

The Junior Kennel Club Council is scheduled to hold its next meeting in 2023.

> Respectfully submitted by: Frank MacArthur, Chair Junior Kennel Club Council

West Northfield, NS

Niagara Falls, ON Saskatoon, SK

Dieppe, NB

Gorham, ON

2021 Statistics

- There was a total of 77 Junior Handling Conformation events held in 2021 which were 54 events more than last year (2020 - 23 events).
- There was a total of 3 Junior Handling Obedience events held in 2021 which was the same as last year (2020 -3 events).
- There was a total of 727 entrants in Junior Handling Conformation in 2021 which were 449 entrants more than last year (2020 – 278 entrants).
- There was a total of 7 entrants in Junior Handling Obedience in 2021 which was the same as last year (2020 – 7 entrants).
- There were 48 Junior Handling Conformation events cancelled in 2021 and 7 were postponed.
- There were 22 Junior Handling Obedience events cancelled in 2021 and 2 were postponed.

NOTES:

- Actual figures are only until August 2021.
- · Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Lure Coursing Field Trial Council

The Lure Coursing Field Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to lure coursing field trials.

Staff Lia	aison:
Council	Chair:

Yvette Kanji, Events Administrator Lee Anne Bateman, Zone 10 Director

Josée Chevalier
Heather Jean Dansereau
Kate Darbyshire
Lisa Miceli
Ed Molloy
Patrick Mudge
Myriam Parent
Roberta Pattison
Melissa Richards
Marni Smith
Tannis Tindall
Debra Verzyl
Ronnie Whitlock

Cambridge, ON Hamilton. ON Chesterville, ON Keswick, ON Sherwood Park, AB Cross Creek, NB Lévis, QC Delisle, SK Dartmouth, NS Barrie, ON Winnipeg, MB Ladysmith, BC Kanata, ON

The Council was not scheduled to a hold a meeting in 2021. The Council was initially scheduled to hold a meeting in 2020, however due to the pandemic, the meeting was postponed to 2021. Therefore, as a result of a meeting held in April 2021, the Council presented the following amendments to the Lure Coursing Field Trial Rules & Regulations to the Board with an effective date of January 1, 2022, and a new rulebook was released in October 2021.

MOTION #	DESCRIPTION
31-06-21	Chapter 5 – Officials, Section 5.6.1 (a) – Judges
32-06-21	Chapter 6 – Regulations for Performance & Standard of Judging Sections 6.1.2 and 6.1.3 – Judging
33-06-21	Chapter 9 – Guidelines for Lure Coursing Field Trials, Section 9.1.3 (a) – Stakes
34-06-21	Chapter 9 – Guidelines for Lure Coursing Field Trials Section 9.3.11 (a) – Running the Meet

The Lure Coursing Field Trial Council is scheduled to hold its next meeting in 2023.

> Respectfully submitted by: Lee Anne Bateman, Chair Lure Coursing Field Trial Council

2021 Statistics

- There was a total of 23 Lure Coursing Trials held in 2021 which were 3 events more than last year (2020 - 20 tests)
- There was a total of 708 Lure Coursing Trial entries in 2021 which were 682 entries more than last year (2020 - 26 entries)
- There were 9 Lure Coursing Trial cancelled in 2021 and 3 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Obedience Council

The Obedience Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to obedience trials. The purpose of obedience trials is to demonstrate the usefulness of the dog as a companion of man, not merely the dog's ability to follow specified routines in the obedience ring. The basic objective of obedience trials is to produce dogs that have been trained to behave in the home, in public places and in the presence of other dogs, in a manner that reflects credit on the sport of obedience.

Obedience is a sport and all participants should be guided by the principles of good sportsmanship both inside and outside the ring. All contestants in a class are required to perform the same exercises in substantially the same way so that the relative quality of the various performances may be compared and scored.

Rally is a companion sport to CKC obedience. Both events require teamwork between dog and handler, along with similar performance skills. Rally provides an excellent introduction to all CKC companion performance events for dogs and handlers. The chief objective of rally is to provide a fast-moving and motivational activity that demonstrates the competency of handler and dog in performing basic obedience exercises without requiring exact precision for success. Rally can also provide the opportunity to refine training skills for competitors in other events.

The performance of dog and handler in the ring must meet the requirements of the rally regulations. Dogs in rally obedience events should demonstrate willingness, enjoyment and teamwork between the dog and handler. To that end, handlers are encouraged to use praise, encouragement and petting within the boundaries of these rules.

Staff Liaison: **Council Chair:**

Yvette Kanji, Events Administrator Paul Oslach, Zone 2 Director

Members: Darwin Boles Michael Calhoun Shelly Campbell Gail Carroll **Lianne Daradics** Joey Farrell Terry Gains **Christine Graham** Frances Holmes Lee Kozicki **Pierre Lambert** Delvvn Lunn **Christine MacKenzie** Diana MacKenzie **Tony Moores** Marion Postgate Debra Robertson

Kemptville, ON Hemmingford, QC Saskatoon, SK Brandon, MB Regina, SK Thunder Bay, ON Victoria, BC Halifax, NS Carp, ON Sherwood Park, AB Québec, QC Wallaceburg, ON Warren Grove, PE Hamilton, ON Flatrock, NS Vancouver, BC Winnipeg, MB

Gwen Roswell	Kelowna, BC
Marie Sawford	Cambridge, ON
Kathie Stoner	Okotoks, AB (January 2021 to November 2021)
Lionel Whittaker	Edmonton, AB (to November 2021)

The Obedience Council was not scheduled to a hold a meeting in 2021. As a result of meetings held in 2019 and 2020, the Council presented amendments to the Obedience Trial and Rally Obedience Trial Rules & Regulations to the Board with an effective date of January 1, 2021. A new rulebook was released in October 2020.

The Obedience Council is scheduled to hold its next meeting in 2022.

Respectfully submitted by: Paul Oslach, Chair Obedience Council

2021 Statistics

- There was a total of 217 Obedience Trials held in 2021 which were 126 events more than last year (2020 91 trials).
- There was a total of 3 Specialty Obedience Trials held in 2021 which were 3 events more than last year (2020 0 trials).
- There was a total of 213 Rally Obedience Trials held in 2021 which were 145 events more than last year (2020 – 68 trials).
- There was a total of 2 Specialty Rally Obedience Trials held in 2021 which were 2 events more than last year (2020 0).
- There was a total of 5,084 Obedience Trial entries in 2021 which were 2,954 entries more than last year (2020-2,130 entries).
- There was a total of 12 Specialty Obedience Trial entries in 2021 which were 12 entries more than last year (2020 0)
- There was a total of 5,692 Rally Obedience Trial entries in 2021 which were 3,548 entries more than last year (2020 2,144 entries).
- There was a total of 16 Specialty Obedience Trial entries in 2021 which were 16 entries more than last year (2020 0).
- There were 38 Obedience Trials cancelled and 46 were postponed.
- There was 1 Specialty Obedience Trial postponed in 2021.
- There were 51 Rally Obedience Trials cancelled and 29 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Pointing Breeds Field Trial Council

The Pointing Breeds Field Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to field trials for pointing breeds, or any other event related to pointing breeds in the field. The purpose of field trials for all CKC recognized pointing breeds is to promote and recognize those dogs that demonstrate the highest pointing dog qualities. They are assessed on a competitive basis in a natural setting using a standard of performance. Pointing dogs were selectively bred from dogs who exhibited pointing and retrieving from land and water instincts. These trials assist breeders who strive to enhance breed improvement by selecting breeding stock that have strongly demonstrated these fundamental breed traits.

The purpose of field dog tests for pointing breeds is to encourage the development and use of those natural abilities for which pointing dogs were originally bred. Pointing dogs were selectively bred from dogs who exhibited pointing and retrieving from land and water instincts. These tests assist breeders who strive to enhance breed improvement by selecting breeding stock that have strongly demonstrated these fundamental breed traits.

The purpose of the water tests for pointing breeds is to provide an opportunity to demonstrate a dog's ability to retrieve from water. These tests gauge the natural hunting abilities for which they were originally bred, against standards of performance.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	Alistair Sutherland, Zone 5 Director
Howard Coneybeare	Armstrong, BC
Terri Corneil	Cayuga, ON
Kim Currie	Summerside, PE
Arwen Dabb	Rocky View County, AB
Maria Foster	Hamilton, ON
Kevin MacWilliams	Pembroke, ON
Brenda Pettigrew	Hammonds Plains, NS
Paige Pettis	Sainte-Anne-des-Lacs, QC
Louise Regimbald	Saint-Georges, QC (January 2021 to August 2021)
Karen Salandini	Aldergrove, BC
Phil Stanton	Chemainus, BC
Adrienne Turcotte	Kamloops, BC
Dominic Werotte	Terrebonne, QC (January 2021 to August 2021)

The Council held meetings in August and September 2021. The Council is scheduled to hold their final meeting in January 2022 to deal with pending issues and will be presenting amendments to the Pointing Breeds Field Trial Rules & Regulations and the Field Dog & Water Test Rules & Regulations at the March 2022 meeting of the Board with an effective date of January 1, 2023.

> Respectfully submitted by: Alistair Sutherland, Chair Pointing Breeds Field Trial Council

2021 Statistics

- There was a total of 7 Pointing Field Trials held in 2021 which were 4 events more than last year (2020 3 tests).
- There was a total of 35 Pointing Field Dog Tests held in 2021 which were 13 events more than last year (2020 – 22 tests).
- There was a total of 12 Pointing Water Test held in 2021 which was the same as last year (2020 12 tests).
- There was a total of 124 Pointing Field Trial entries in 2021 which were 6 entries more than last year (2020 – 118 entries).

- There was a total of 807 Pointing Field Dog Test entries in 2021 which were 311 entries more than last year (2020 – 496 entries).
- There was a total of 106 Pointing Water Test entries in 2021 which were 28 entries less than last year (2020 134 entries).
- There were 2 Pointing Field Trials were cancelled in 2021 and 2 were postponed.
- There were 7 Pointing Field Dog Tests cancelled in 2021 and 8 were postponed.
- There were 14 Pointing Water Tests cancelled in 2021 and 4 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Retriever Field Trial Council

The Retriever Field Trial Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to retriever field trials.

The purpose of a retriever field trial is to determine the relative merits of retrievers in the field and to test both the natural and trained abilities desired in a hunting retriever. Field Trials showcase and improve the retriever breeds by identifying the dogs which best demonstrate the desired abilities of a hunting retriever. Tests should be held in a natural hunting terrain and should be designed to test and separate the competing dogs with the dogs giving the best performances on that particular day being awarded placement. All dogs running in the trial should be given the opportunity to run as many of the tests as time and circumstances allow and if completing the tests in a satisfactory manner, shall be awarded certificates of merit.

Staff Liaison:Yvette Kanji, Events AdministratorCouncil Chair:Frank MacArthur, Zone 1 DirectorGary BallHolstein, ON

Glenn Bydwell Jim Ling John McDonald Debby Montgomery Marg Murray Ross Peden Rick Regamble Dennis Voigt Mike Zelman

Tadoussac, QC Stirling, ON Saskatoon, SK Victoria, BC Langdon, AB Winnipeg, MB Kaleden, BC Lindsay, ON Head of Jeddore, NS

The Retriever Field Trial Council held two meetings in 2021 (August 10 and August 24). The Council presented the following amendments to the Retriever Field Trial Rules & Regulations at the December 2021 Board meeting with an effective date of January 1, 2023.

MOTION #	DESCRIPTION
22-12-21	Chapter 1 – Interpretations, Section 1.1 – Definitions
23-12-21	Chapter 6 – Entries & End of Trial, Section 6.6.1 (d) – Draw
24-12-21	Chapter 13 – National Championship Stake, Section 13.1 – National Championship Stake
25-12-21	Chapter 13 – National Championship Stake Section 13.1.1 – National Championship Stake (Guidelines)
26-12-21	Chapter 13 – National Championship Stake Section 13.1.2 – National Championship Stake (Entries)
27-12-21	Chapter 13 – National Championship Stake Section 13.1.3 – National Championship Stake (Results)
28-12-21	Chapter 13 – National Championship Stake Section 13.1.4 – National Championship Stake (Specifics)
29-12-21	Chapter 13 – National Championship Stake New Section 13.1.5 – National Championship Stake (Qualifications)
30-12-21	Chapter 13 – National Championship Stake Section 13.2.1 – National Retriever Championship Stake (Qualifications)
31-12-21	Chapter 14 – Championship Titles, Section 14.2.2 (b) – Field Trial Championship (FTCH)
32-12-21	Chapter 14 – Championship Titles Section 14.3.2 – Amateur Field Trial Championship (AFTCH)
33-12-21	Chapter 14 – Championship Titles Section 14.4.1 – National Field Trial Championship (NFTCH)
34-12-21	Chapter 14 – Championship Titles Section 14.5.1 – National Amateur Field Trial Championship (NAFTCH)
35-12-21	Chapter 15 – Trial Procedures Section 15.3.3 (g) – Responsibilities of Judges (Planning Tests)
36-12-21	Request from the National Retriever Club of Canada – Hold 1 National event per year starting 2022
37-12-21	Rule Exemption for 2022

Respectfully submitted by: Frank MacArthur, Chair Retriever Field Trial Council

2021 Statistics

- There was a total of 79 Retriever Field Trials held in 2021 which were 33 events more than last year (2020 46 trials).
- There was a total of 2,009 entries in 2021 which were 904 entries more than last year (2020 1,105 entries).
- There were 4 Retriever Field Trials cancelled in 2021 and 5 were postponed.

NOTE:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a

combination of actual figures and statement of event fees submitted by the club.

Retriever Hunt Test Council

The Retriever Hunt Test Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters related to hunt tests for Retrievers.

The purpose of a hunt test for Retrievers, Barbet, Irish Water Spaniels and Standard Poodles is to test the merits of and evaluate the abilities of these dogs in the field to determine their suitability and ability as hunting companions. Hunt test should simulate as nearly as possible, the conditions met in a true hunting situation. The test allows a dog to demonstrate these characteristics and continue breed improvement of these qualities.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	Alistair Sutherland, Zone 5 Director
Keith Althouse	Martensville, SK (November 2021 to current)
Chris Bayles	Ancaster, ON
Sandy Briggs	Powassan, ON
Ed Brown	Merigomish, NS
Steve Bushie	Edmonton, AB
Dave Butler	Warren Grove, PE (January 2021 to July 2021)
Derek Dunn	Rusagonis, NB (January 2021 to July 2021)
Susan Endersby	Kamloops, BC
Joey Farrell	Thunder Bay, ON
Dewayne Hay	Winnipeg, MB
Tim Marshall	Guelph, ON
Jeff Morari	Saskatoon, SK (January 2021 to November 2021)
Rick Roberts	Mill Bay, BC

The Retriever Hunt Test Council held a meeting in October 2021. The Council is scheduled to hold their final meeting in January 2022 to deal with pending issues. The Council will be presenting amendments to the Hunt Test Rules & Regulations for Retrievers at the March 2022 meeting of the Board with an effective date of January 1, 2023.

> Respectfully submitted by: Alistair Sutherland, Chair Retriever Hunt Test Council

2021 Statistics

- There was a total of 72 Retriever Hunt Tests held in 2021 which were 22 events more than last year (2020 - 50 tests).
- There was a total of 2,505 entries in 2021 which were 1,022 entries more than last year (2020 - 1483 entries).
- There were 3 Retriever Hunt Tests cancelled in 2021 and 9 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Scent Detection Council

The Scent Detection Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to Scent Detection events.

Scent Detection is a sport that is inspired by working detection dogs that locate a scent and communicate to the handler that the specific scent has been found. Detection is done in a variety of environments and often during changing conditions that task the skill and concentration of the detection dog. Scent detection is a positive, challenging activity that allows dogs to use their strongest natural sense in a way that builds and strengthens a foundation of trust between the handler and dog. A scent detection event is a performance event, which provides a safe and fun activity that is open to all eligible all dogs and their owners. For a team to qualify, both the dog and handler must be working together as a team and must be able to read each other's reactions. Communication and praise of the dog during the search are encouraged in a CKC scent detection event.

Staff Liaison: Council Chair:	Yvette Kanji, Events Administrator Tempest Deptuch, Zone 11 Director
Carol Aitken	Regina, SK
Sandra Anderson	Brockville, ON
Lia Bijsterveld	Richmond, BC
Jane Book	Beamsville, ON
Judy Duplessis	Riverview, NB
Leslie Gardiner	Cobble Hill, BC
Sandra Hébert	Mirabel, QC
Diane Matuszewski	Winnipeg, MB
Marie Sawford	Cambridge, ON
Carla Simon	Calgary, AB
Doug Teeft	Aylesford, NS
. = .	•

The Scent Detection Council was not scheduled to a hold a meeting in 2021. As a result of meetings held in January, April and July 2020, the Council presented amendments to the Scent Detection Rules & Regulations to the Board with an effective date of January 1, 2021. At the September 2021 meeting of the Board, the Council also presented additional amendment to the rules as follows:

Vancouver, BC

MOTION #16-09-21

Zoé Wise

Amendment to the Scent Detection Trial Rules & Regulations, Chapter 10 – Classes, Titles & Awards, Section 10.1 – Classes, Components, & Titles and Awards, 10.1.10 & 10.1.12

However, due to the pandemic, the effective date was moved to July 1, 2021. A new rulebook was released in June 2021.

The Scent Detection Council is scheduled to hold its next meeting in 2023.

> Respectfully submitted by: Tempest Deptuch, Chair Scent Detection Council

2021 Statistics

- There was a total of 39 Scent Detection Tests held in 2021 which were 11 events more than last year (2020 - 28 tests).
- There was a total of 2,355 entries in 2021 which were 785 entries more than last year (2020 - 1,570 entries).
- There were 9 Scent Detection Tests cancelled in 2021 and 14 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Spaniel Council

The Spaniel Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to field trials and hunt tests for sporting Spaniels, or any other event related to sporting Spaniels in the field.

The purpose of a Spaniel field trial is to demonstrate the performance of a properly trained Spaniel in the field. The performance should not differ from that in any ordinary day's shooting, except that in the trial a dog should do its work closer to perfection.

The purpose of a hunt test is to assess and identify those dogs which possess the basic requirements of "flushing" Spaniels. It will test the merits and evaluate the abilities of Spaniels in the field in order to determine their suitability and ability as hunting companions.

Dogs are placed in four categories based on their ability, not age. Dogs do not compete against one another, but rather their performances are individually judged against the standard.

Staff Liaison:	Yvette Kanji, Events Adminis
Council Chair:	Peter Scott, Zone 6 Di

Michel Bourdeau Wayne Brennen Joe Coady David Dibblee Mark Henderson Bill McCaffrey Frank O'Grady Bruce Outhouse Greg Royer Alex Smith Frank Wiseman

trator rector

Québec, QC Calgary, AB Winnipeg, MB Halifax, NS Casa Rio, SK Hanmer, ON Millbrook, ON Halifax, NS Cremona, AB Acton, ON Fisherville, ON

The Spaniel Council was not scheduled to a hold a meeting in 2021. However, the Council had a meeting in April 2021 to deal with additional rule amendments for inclusion at the next printing of the rulebook. The following additional rule and policy amendments were presented to the Board at the April

2021 Special Board Meeting and the September 2021 Regular Board Meeting.

AMENDMENTS TO THE SPORTING SPANIEL FIELD TRIAL RULES & REGULATIONS

MOTION #	DESCRIPTION
09-04-21	Chapter 1 – Interpretations, New Section 1.2.4 – Field Trials Defined & Classified
10-04-21	Chapter 12 – National Open Championship Stake & National Amateur Championship Stake, New Section 12.2 – Eligibility for 2021
17-09-21	Chapter 6 – Entries & End of Trial, Section 6.1.1 (d) – Entry Requirements

AMENDMENT TO THE HUNT TEST RULES & REGULATIONS FOR **ALL SPORTING SPANIELS OTHER THAN BRITTANY SPANIELS & IRISH WATER SPANIELS**

MOTION #	DESCRIPTION
18-09-21	Chapter 6 – Entries & End of Trial, Section 6.1.1 – Entry Requirements

AMENDMENT TO THE POLICY AND PROCEDURES MANUAL

MOTION #	DESCRIPTION
19-09-21	Chapter VI – Shows & Trials, Section W – Performance Event Number (PEN) Sub-Section 2 (a) – Purpose

A new Sporting Spaniel Field Trial Rules & Regulations was released in June 2021 with an effective date of July 1, 2021.

The Spaniel Council is scheduled to hold its next meeting in 2022.

> Respectfully submitted by: Peter Scott, Chair Spaniel Council

2021 Statistics

- There was a total of 30 Spaniel Field Trials held in 2021 which were 5 events more than last year (2020 - 25 trials).
- There was a total of 6 Spaniel Hunt Tests held in 2021 which were 6 events more than last year (2020 - 0 tests).
- There was a total of 693 Spaniel Field Trial entries in 2021 which are 130 entries more than last year (2020 - 563 entries).
- There was a total of 95 Spaniel Hunt Test entries in 2021 which were 95 entries more than last year (2020 - 0 entries).
- There were 3 Spaniel Field Trials cancelled in 2021 and 5 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Sprinter Council

The Sprinter Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to Sprinter events and the Chase Ability Program.

The purpose of the Sprinter Test is to provide all dogs, purebred and non-purebreds, and their owners an enjoyable, healthy field activity that will promote the canine human bond and can be rewarded with a range of field titles.

The purpose of the Chase Ability Program is to provide all purebred and mixed-breed dogs a chance to earn a title in a field event.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	Lee Anne Bateman, Zone 10 Director
Kelly Amos	Oakville, ON
Josée Chevalier	Cambridge, ON
Daria Coneghan	Regina, SK
Kate Darbyshire	Chesterville, ON
Carrie Greene	Hammonds Plains, NS
Ed Molloy	Sherwood Park, AB
Myriam Parent	Lévis, QC
Krista Prockiw	Vancouver, BC
Marni Smith	Barrie, ON
Tannis Tindall	Winnipeg, MB

The Sprinter Council was not scheduled to a hold a meeting in 2021. As a result of meetings held in May 2019, the Council presented amendments to the Sprinter Rules & Regulations to the Board with an effective date of January 1, 2020. A new rulebook was released in October 2019.

The Sprinter Council is scheduled to hold its next meeting in 2022.

Respectfully submitted by: Lee Anne Bateman, Chair Sprinter Council

2021 Statistics

- There was a total of 112 Sprinter Test held in 2021 which were 53 events more than last year (2020 - 59 tests).
- There was a total of 6,219 Sprinter Test entries in 2021 which were 2,686 entries more than last year (2020 – 3,533 entries).
- There was a total of 35 Chase Ability Programs held in 2021 which were 6 events more than last year (2020 - 29 tests).
- There was a total of 763 Chase Ability Program entries in 2021 which were 88 entries more than last year (2020 - 675 entries).
- There were 7 Sprinter Tests cancelled in 2021 and 16 were postponed.
- There were 11 Chase Ability Programs cancelled in 2021 and 1 was postponed.

NOTES:

• Actual figures are only until August 2021.

• Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.

Tracking Test Council

Staff Liaison:

Council Chair:

The Tracking Test Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to tracking tests.

The purpose of tracking tests is to demonstrate the dog's willingness to work with its handler under a variety of conditions and to follow a defined track, to discriminate scent, to locate and indicate articles.

Yvett	e Kanji, Events Administrator
	Paul Oslach, Zone 2 Director

Diane Adams Carol Aitken Sandy Briggs Lesley Hutchins Patricia Kopec Wendy McCullough Laura McKay Karen Spalding Elizabeth Taylor Rita Torpey Louise Weaver Lack Wilhelm	Quispamsis, NB Regina, SK Powassan, ON Saint-Lazare, QC Calgary, AB Kingston, ON Guelph, ON Salmon Arm, BC Victoria, BC Winnipeg, MB Barss Corner, NS
louise weaver lack Wilhelm	East Garafraxa, ON
Jack Whitein	

The Tracking Test Council held a meeting in October 2021. The Council presented the following amendments to the Tracking Test Rules & Regulations at the December 2021 Board meeting with an effective date of January 1, 2023.

MOTION #	DESCRIPTION
38-12-21	Chapter 6 – Entries & End of Test, Section 6.1.9 – Entry Requirements
39-12-21	Chapter 6 – Entries & End of Test, Section 6.1.10 – Entry Requirements
40-12-21	Chapter 10 – Standards for Tracking Test, Section 10.3.1 – Equipment & Tracks (Articles)
41-12-21	Chapter 10 – Standards for Tracking Test, Section 10.3.8 – Equipment & Tracks

The Council also requested referrals of the following amendments to the Policy and Procedures Manual to the Event Officiating Committee at the December 2021 Board meeting:

MOTION #	DESCRIPTION
42-12-21	Chapter VII – Judges, Section H – Applicant Tracking Test Judge Sub-Section 2 (b) – Qualifications
43-12-21	Chapter VII – Judges, Section H – Applicant Tracking Test Judge Sub-Section 2 (b) – Qualifications and Sub- section 5 (c) – Licensing
44-12-21	Chapter VII – Judges, Section H-Applicant Tracking Test Judge Sub-Section 4 (l) – Apprentice Judge

Respectfully submitted by: Paul Oslach, Chair Tracking Test Council

2021 Statistics

- There was a total of 40 Tracking Tests held in 2021 which were 12 events more than last year (2020 - 28 tests).
- There was a total of 263 entries in 2021 which were 90 entries more than last year (2020 - 173 entries).
- There were 10 Tracking Tests cancelled in 2021 and 4 were postponed.

NOTE:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and statement of event fees submitted by the club.

Working Certificate Test Council

The Working Certificate Test Council shall be responsible for considering and subsequently making recommendations to the Board regarding all matters relating to working certificate tests for Retrievers, Irish Water Spaniels, Standard Poodles, Airedale Terriers and Barbets.

The primary objective of the WC, WCI and WCX tests is to encourage the development and use of those natural abilities for which retrievers were originally bred. The tests provide a means to help determine future breeding stock, encourage retriever owners to develop their dogs' natural abilities, and to have retrievers become more proficient as hunting partners. The tests are noncompetitive and those dogs that pass the tests to the satisfaction of the judges will be recorded as having basic work ability.

Staff Liaison:	Yvette Kanji, Events Administrator
Council Chair:	Frank MacArthur, Zone 1 Director
Keith Althouse	Martensville, SK (January 2021 to November 2021)
Shelly Blom	Delhi, ON

enti Attiouse	Martensville, SK (January 2021 to November 20
helly Blom	Delhi, C
andy Briggs	Powassan, G
ynn Campbell	Clavet, SK (November 2021 to curre
odi Dedels	Summerland,
lec Hoyt	Lutes Mountain, I
haron Luckhart	Ormstown, (
llan Mitchell	Brampton, G
en Nette	St. Albert, A
ennifer Remazki	Honey Harbour, (
iord Rivest	Winnipeg, N
udy Teskey	Black Creek,
aurie Waye	Jeddore

The Council was scheduled to hold a meeting in 2021. However, as there was only one item for consideration, voting for this item was then done via email and it will be presented at the March 2022 meeting of the Board for approval with an effective date of January 1, 2023.

Respectfully submitted by: Frank MacArthur, Zone 1 Director Working Certificate Test Council

2021 Statistics

- There was a total of 26 Working Certificate Tests held in 2021 which were 13 events more than last year (2020 - 13 tests).
- There was a total of 491 entries in 2021 which were 266 entries more than last year (2020 - 225 entries).
- There were 2 Working Certificate Tests cancelled in 2021 and 3 were postponed.

NOTES:

- Actual figures are only until August 2021.
- Figures for September to December of 2021 are a combination of actual figures and the statement of event fees submitted by the club.



SELECT COMMITTEES

Select Committees shall be appointed on an ad hoc basis to perform specific tasks. Upon adoption of its final report to the Board, a Select Committee shall cease to exist.

. ∙ Border Collie • Owner/ Photographer: Tyne Fournier

Brachycephalic Breeds Advocacy Committee

The Ad Hoc Brachycephalic Breeds Advocacy Committee shall be responsible for the ongoing education and advocacy of all Brachycephalic breeds, reporting regularly to the Board with respect to its deliberations, findings and recommendations for the preservation of these breeds.

Staff Liaison:

Committee Chair:

Jacqueline Boychuk, Manager, Marketing & Communication Richard Paquette, Zone 4 Director

Mark Berryman Dr. Oksana Moshynska, PhD Pat O'Keefe Dr. Terrill Udenberg, DVM Hamilton, ON Saskatoon, SK Beaumonth, AB Vernon, BC

In 2021 the Committee held seven formal meetings, including a presentation to the Board of Directors during a Special Board Meeting on July 6th, 2021. Meetings were also supported by discussion and information sharing through a dedicated Facebook group.

The Committee made significant strides to support brachycephalic breeds advocacy work 2021, including:

- Establishing a Policy Statement on Brachycephalic Breeds for inclusion in CKC's Policies and Procedures.
- o The Policy Statement was drafted and finalized in late 2020 and early 2021. It was shared with several other committees and key CKC Staff members for review and was finalized in late 2021 and approved by the Board of Directors at the December Board meeting.
- Developing a set of recommendations that defined issues brachycephalic breeds, breeders, and the CKC are currently facing and identified support opportunities.
- o The recommendations included an education-based approach that includes three key pillars: breeders, judges, and the public.
- o The recommendations were presented and discussed in detail with the Board of Directors and were formally approved during the September Board meeting.
- Liaising with the Kennel Club in the UK on the potential for providing Canadian access to the Kennel Club/University of Cambridge Respiratory Function Grading Scheme.

Respectfully submitted by: Richard Paquette, Chair Brachycephalic Breeds Advocacy Committee

Non-Standard Colours Ad Hoc Committee

The Non-Standard Colours Ad Hoc Committee was appointed by the Board of Directors in December 2019 to review the registration options for breeds with colours not in the Breed Standards. The Committee shall be responsible for determining options for a more robust position on the registration of dogs with non-standard colours, "meaning a colour that is either not acknowledged in a breed or acknowledged specifically as a disqualification (DQ) in the standard".

Staff Liaison: Board Liaison: Committee Chair:

Diane Draper, Registrar Tempest Deptuch, Zone 11 Director Dr. Paul Eckford, PhD, Breslau, ON

Thora Brown Ray Iredale Dr. Alison Jones, DVM Almonte, ON St. Marys, ON Guelph, ON

In 2021 the Committee met on January 27th and the following discussion ensued:

- Most of our breeders are breeding to the standards and what's in them in terms of allowed or not allowed colours, some of which are DQ's.
- Other breeders are intentionally breeding colours that are not traditionally in the breeds for a variety of reasons.
- We know that some non-standard colours are in the DNA of some breeds, and they pop up from time to time. They may not be ideal for showing.
- Part of the concern is that some people feel the CKC should not register dogs unless they conform to the traditional colours in the breeds. However, the CKC must register dogs that are purebred by pedigree according to the Animal Pedigree Act (APA). The rainbow colour of the animal doesn't matter.
- When we do an ROE for a breed, for example the Poodle, the draft ROE submission from the CKC to the Poodle Club will be a solid colour dog but then it's up to the spokespersons of the breed to discuss the draft and bring it back to the ROE Committee with the colours and other characteristics they want in it. The breeders and the fanciers of the breed vote on the ROE.
- The ROE is applied to the parents of a litter, not to the individual dogs at birth. The breeder of the litter will check off a box that says, "the parents of this litter conform to the ROE". If the ROE says it's a solid colour breed and it's parti-colour, it will not conform and would be identified as a non-breedable purebred. If it is bred, the litter would not be eligible for registration. It would be the equivalent of a non-breeding agreement. That's the concept of linking it to the ROE.
- A lot of times, people pick whatever colour is the closest to their dog, for example, we know that silver labs are being registered as chocolate labs because the silver option isn't there. At least the non-standard colour option would give them an option where they aren't misrepresenting their dog which is not necessarily their intent, and it is a way to track it.
- Others will say, "who cares" and just not register the puppies or lie about the colour of their dogs. We can't stop that, but we are the keepers of the purebred dog registry, and it is our responsibility to be the keepers of what we want to see in purebred dogs.
- There are health issues related to non-standard colours in some breeds, for example, a white boxer is more likely to be deaf.
- It's not just vanity; sometimes there is a history behind the colours of the breed. Certain breeds have been bred a colour for the purpose of the dog, e.g., dogs used in hunting, working, etc. Breed standards often reflect the purpose for which the dogs were originally bred. It's not just colour, it's

the way the dog is built, the way it is groomed, etc. All of which relates to the function for which that the dog was bred.

- Another issue is colours bred for vanity or the designer market.
- Another positive about linking it to the ROE was that people would see it as a benefit of establishing the ROEs.
- We need be able to defend why a specific colour is or is not appropriate in a breed with sound, justifiable logic under the APA.

The Committee invited Board members to attend a virtual briefing session on April 7th and in preparation for this session, the Committee held a planning session on March 10th. The Committee received helpful feedback from the Board members which facilitated the adoption of Policy addressing non-standard colours.

This Policy comes into effect on January 1, 2022, and sets out the following:

- i. applicants must select the accurate colour and pattern of the dog from the available recognized choices for the breed;
- ii. where the colour and/or pattern does not conform to one of the available recognized choices, applicants must select the category "non-standard colour" (NSC), and the specific colour/pattern should be indicated in the available writein/type-in field;
- iii. DNA parentage verification may be requested before registering any NSC dog; and
- iv. where permitted colours and patterns are established in ROE for a breed, a registration will be issued signifying that the dog is ineligible to produce a litter although it is eligible to compete in CKC approved events with the exception of Conformation.

The Non-Standard Colours Ad Hoc Committee, having completed all the work that could be reasonably expected to be achieved, was dissolved effective June 30, 2021.

> Respectfully submitted by: Dr. Paul Eckford, PhD, Chair Non-Standard Colours Ad Hoc Committee

Ad Hoc Versatility Title Committee

The Ad Hoc Versatility Committee was established in May 2019 with a mandate to review and make recommendations to the Board regarding the development of a CKC Versatility Title Program.

Staff Liaison:
Board Liaison:
Committee Chair

Sherry W	eiss, Director of Operations
	aul Oslach, Zone 2 Director
N	Iarnie Harrison, Calgary, AB

Rachel Jesse Linda St-Hilaire Julie Trottier Michelle Whistlecraft Calgary, AB

Québec, QC Québec, QC Calgary, AB The Committee held meetings in February, April, May, June, and July of 2021 and worked on the following:

- Versatility Title Requirements
- Versatility Title Awards
- Versatility Title Applications

The Committee launched the Versatility Title Requirements, Awards and Application in November 2021.

In December 2021, the Ad Hoc Versatility Committee, having completed all the work under its mandate that reasonably could be accomplished, was dissolved and the members of the Committee were thanked for their efforts.

> Respectfully submitted by: Marnie Harrison, Chair Versatility Titles Ad-Hoc Committee





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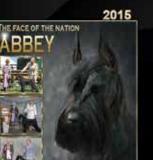
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