

## **Candidate Selection Criteria for Discipline and Appeal Committees**

### **(A) Integrity:**

- (1) avoidance of impropriety and appearance of impropriety
- (2) freedom from personal bias
- (3) ability to decide issues based on CKC by-laws, policies, rules and the facts without regard to the identity of the parties or counsel, the popularity of the decision, and without concern for or fear of criticism
- (4) impartiality of actions

### **(B) Judicial Temperament:**

- (1) open-mindedness and a willingness to listen
- (2) respect for litigants and their representatives
- (3) patience
- (4) flexibility
- (5) compassion
- (6) sensitivity to the rights and concerns of individuals

### **(C) Knowledge and Understanding of the By-laws & Policies of the CKC:**

- (1) the issuance of legally sound decisions
- (2) understanding of the substantive, procedural, and evidentiary laws applicable to quasi-judicial bodies
- (3) attentiveness to the factual and legal issues before the committee
- (4) the proper application of judicial precedents and other appropriate sources of authority

**(D) Ability to Communicate:**

- (1) clarity of rulings and other oral communications
- (2) quality of opinions with specific focus on clarity and logic, and the ability to explain clearly the facts of a case and the club precedents at issue
- (3) sensitivity to impact of demeanor and other nonverbal communications

**(E) Preparation, Attentiveness, Dignity and Control Over Proceedings:**

- (1) courtesy to all parties and participants
- (2) willingness to permit every person legally interested in a proceeding to be heard, unless precluded by law or rules of courts

**(F) Punctuality:**

- (1) devoting appropriate time to all pending matters
- (2) discharging administrative responsibilities diligently
- (3) where responsibility exists for a calendar, knowledge of the number, age, and status of pending cases
- (4) the prompt disposition of pending matters
- (5) meeting commitments on time and according to rules and procedures of the committee